

**CONEJO VALLEY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING**

February 17, 2015

MINUTES

CALL TO ORDER – CLOSED SESSION

At 4:30 p.m. President Betsy Connolly announced that the Board would convene into Closed Session, and asked if there were any public speakers for the Closed Session agenda items; there were none. The Board convened into Closed Session at 4:32 p.m., where the following items were discussed:

- A. Public Employee Appointment-Employment (*Pursuant to Government Code §54957*)
 - 1. Superintendent Search Process
 - 2. Preparation of Mid-Year Evaluation of Superintendent's 2014-2015 Goals
 - 3. See Section IV. Action Items – Consent - Personnel/Assignment Orders
- B. Public Employee Discipline/Dismissal/Release (*Pursuant to Government Code §54957*)
 - 1. See Section IV. Action Items – Consent - Personnel/Assignment Orders
- C. Labor Negotiations, Pursuant to Government Code §54957.6
Agency Negotiator: Mark McLaughlin, Assistant Superintendent, Personnel Services
Employee Organizations:
 - Unified Association of Conejo Teachers (UACT)
 - California School Employees Association (CSEA)
 - Conejo Valley Pupil Personnel Association (CVPPA)
- D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, *Pursuant to Education Code §35146*
- E. Pending Litigation, *Pursuant to Government Code §54957.1(a)(3)*
- F. Conference with Real Property Negotiators, *Pursuant to Government Code §54956.8*
Property negotiators for CVUSD are Dr. Joel Kirschenstein, Sage Institute, and Dr. Jeffrey Baarstad, Superintendent

The following property was discussed: 2498 Conejo Center Drive and 310 Kelley Road, Newbury Park.

Closed Session ended at 6:13 p.m. There were no announcements from Closed Session.

REGULAR SESSION

OPENING PROVISIONS

Call to Order and Roll Call: President Connolly called the meeting to order at 6:16 p.m. Present were Board members John Andersen, Peggy Buckles, Betsy Connolly, Mike Dunn and Pat Phelps. Administration: Dr. Jeffrey Baarstad, Superintendent, Robert Iezza, Deputy Superintendent, Instructional Services, Dr. Jon Sand, Assistant Superintendent, Business Services, and Mark McLaughlin, Assistant Superintendent, Personnel Services. Dr. Jeff Davis, Director, Secondary Education, Jeanne Valentine, Director, Elementary Education, Dr. Jennifer Boone,

Director, Curriculum & Assessment, David Fateh, Director, Planning & Construction, and Marina Mihalevsky, Director, Classified Personnel, were also present.

Dr. Connolly read the procedural announcements and welcomed everyone to the meeting.

Approval of the Agenda

Mrs. Phelps moved to approve the agenda, seconded by Mrs. Buckles. Mr. Andersen requested that two items from the Action-General section of the Agenda, E. Establishment/Modification of Classified Positions and F. Approve Resolution #14/15-12: Layoff/Reduction of Classified Positions, be placed in the Information section of the Agenda. The Board voted 5-0 on the first motion to approve the agenda, then Mrs. Phelps offered a second motion to include Mr. Andersen’s request.

Mrs. Phelps moved to amend the agenda by pulling items III. E. and F. from Action and move them to Information as items V. G. Establishment/Modification of Classified Positions and V. H. Approve Resolution #14/15-12: Layoff/Reduction of Classified Positions, seconded Mrs. Buckles. Motion carried 5-0.

Comments from the Public

One speaker presented a Proclamation from the City of Thousand Oaks for “Read Across America,” and provided a Dr. Seuss-inspired skit.

One speaker spoke against the District building a school to replace Conejo Valley High School.

Comments from the Superintendent

Dr. Baarstad congratulated the Academic Decathlon Team from Westlake High School, which received First and Third place honors in a competition among all high schools in Ventura County. Many thanks to the students and their coach, Joe Nigro, and all other teachers and volunteers involved. Dr. Baarstad announced that there will be a Career Technical Education Showcase, February 23, 5:30 p.m. at the Teen Center, with representatives from the District’s technical programs across the district.

Comments from Individual Board Members

Mrs. Phelps reported from the Technology Committee, stating that one of the main focuses of the meeting was a presentation by Jerome Staszewski, Director, Technology Services, regarding restructuring the department to improve efficiency throughout the District. Mr. Staszewski will be presenting his proposal to the Board when it is completed. Mrs. Buckles reported from the Future Foundation. She visited the Teen Center with the Youth Congress, where opportunities for volunteering were discussed. Mrs. Buckles also attended the FHA Culinary Arts Program at Newbury Park High School special luncheon with a couple of staff members and had a tour of the kitchen. Mrs. Buckles applauded the program, staff, students and delicious lunch. Dr. Connolly announced that in collaboration with UACT and the Board of Education, the American Association of University Women (AAUW) is hosting an event at Thousand Oaks High School Performing Arts Center on Wednesday, February 25, at 6:30 p.m., called *Crossing the Line, Building an Awareness of Sexual Harassment*. The program is age-appropriate for middle school and high school students.

ACTION ITEMS – GENERAL

Board of Education

A. 2015 CSBA Delegate Assembly Nominations

Mr. Andersen moved to nominate John B. Walker to represent Subregion 11-B to the CSBA Delegate Assembly, seconded by Mrs. Phelps. Motion carried 5-0.

Mrs. Buckles moved to nominate Kelsey Stewart to represent Subregion 11-B to the CSBA Delegate Assembly, seconded by Mr. Dunn. Motion carried 5-0.

Personnel Services

- B. Approval of Amendments to Administrative Regulation 4117.7 – Employment Status Report**
Mrs. Buckles moved approve revised Administrative Regulation 4117.6- Employment Status Reports, as submitted, seconded by Mrs. Phelps. Motion carried 5-0.
- C. Approval of Amendments to Administrative Regulation 4117.14 – Postretirement Employment**
Mrs. Phelps moved to approve revised Administrative Regulation 4117.14 – Postretirement Employment, seconded by Mr. Andersen. Motion carried 5-0.
- D. Approval of Amendments to Board Policy & Administrative Regulation 4112.2 - Certification**
Mr. Dunn moved to approve revised Board Policy & Administrative Regulation 4112.2 – Certification, seconded by Mrs. Phelps. Motion carried 5-0.
- ~~E. Establishment/Modification of Classified Positions~~ Moved to Information Item G. (per Agenda approval)
- ~~F. Approve Resolution #14/15-12: Layoff/Reduction of Classified Positions~~ Moved to Information Item H. (per Agenda approval)

Instructional Services

- G. Approval of the Publication of 2014/2015 School Accountability Report Cards**
Mrs. Buckles approved the publication of 2014/2015 School Accountability Report Cards, seconded by Mr. Dunn. Motion carried 5-0.
- H. Approval of Resolution #14/15-11: Read Across America Week**
Mr. Dunn moved to adopt Resolution #14/15-11 proclaiming March 2, 2015, through March 6, 2015, as “Read Across America Week,” seconded by Mrs. Buckles. Motion carried 5-0.

Business Services

- I. Approval of Organizational and Efficiency Review by School Services of California**
Mrs. Phelps moved to approve the Organizational and Efficiency Review of the Fiscal Services, Personnel and District Office Special Education departments to be performed by School Services of California, as proposed, seconded by Mrs. Buckles. One public speaker requested asked for clarification as to the scope of the review. Dr. Sand responded that it will be the classified positions in the Fiscal Services, Personnel and District Office Special Education departments. Motion carried 5-0.
- J. Approval of Alternative Procedures for Acceptance of Bids Regarding Technology for the 2014-2015 Fiscal Year**
Mrs. Buckles moved to approve alternative procedures for acceptance of bids regarding technology for the 2014-2015 fiscal year, as proposed, seconded by Mrs. Phelps. Motion carried 5-0.

ACTION ITEMS – CONSENT

Mrs. Phelps moved to approve the consent agenda as printed, seconded by Mrs. Buckles. Motion carried 5-0.

- A. Approval of Minutes Regular Meeting of February 3, 2015

B. Personnel Assignment Orders:

1. Certificated Employees: #9794 to #9796
Teachers
2. Classified Employees: C-8948 to C-8976
Accounting Technician I, Child Care Leader, Child Nutrition Assistant I, Custodian, Early Care Assistant Teacher, Early Care Teacher, Language Assessment & Development Facilitator-Spanish, Paraprofessional/Bilingual-Spanish, Paraprofessional/Special Ed, School Office Manager III
3. Exempt Employees: E-14483 to E-14559
Campus Supervisor, Coaches, Outdoor Specialist, Proctors, Specialist, Student Helper

C. Stipulated Agreement – Westlake High School #13-14/15 SA

D. Expulsion – Conejo Valley High School #3-14/15E

E. Contract for Nonpublic School Placement for Handicapped Student #14-14/15

F. Parent Support/Booster Organization Reauthorizations

1. Newbury Park High School Choral Booster Club
2. Thousand Oaks High School Boys Lacrosse Booster Club
3. Thousand Oaks High School Spirit Cheer Booster Club
4. Westlake High School Aquatics Booster Club
5. Westlake High School Dance Team Booster Club
6. Westlake High School Spirit Cheer Booster Club

G. Overnight Trip Requests

1. EARTHs Magnet School;
2. Newbury Park High School Culinary Arts
3. Thousand Oaks High School Marching Band
4. Westlake High School Choral Music

H. Purchase Order Report #872

I. Disposal of Surplus and Obsolete Equipment

INFORMATION ITEMS

Instructional Services

- A. Approval of Amendments to Board Policies 6146.1: High School Graduation Requirements and 6146.11: Alternative Credits Toward Graduation. Mr. Iezza responded to questions from the Board.
- B. Approval of Amendments to Board Policy and Administration Regulation 5145.3: Nondiscrimination/Harassment. Mr. Iezza provided information and background to the policy and regulation, stating that there were few changes in the Policy, however, the Regulation is new, and focuses on students' gender identity. Mr. Iezza stated that he has met with K-12 principals, and together they have produced guidelines to ensure that the law is being followed and that there is sensitivity to all students. Included in the Regulation (draft) is a bold italicized portion that Mr. Iezza and Dr. Baarstad drafted and reviewed with legal counsel. The language expresses the Board's belief in involving parents in decisions regarding their children. There was a great deal of discussion and many questions. Many concerns were discussed, including the need for a balance between the statute's protection of students from discrimination, and

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constitutional privacy rights for all students. It was decided that Mr. Iezza would discuss Board concerns with legal counsel. The policy and regulation will return under Information at a future meeting.

- C. Approval of School Choice Capacity Limits for Elementary Schools 2015/2016. Mr. Iezza responded to questions from the Board.
- D. Approval of School Choice Capacity Limits for Secondary Schools 2015/2016.

Business Services

- ~~E. Enrollment Projections for the 2015/2016 School Year (Information Only)~~ Pulled from the Agenda
- F. Revision to Board Policy 3513.3: Tobacco Free Schools. Dr. Sand explained that the policy is being updated to include electronic devices.
- G. Establishment/Modification of Classified Positions (This item was moved from III. Action Items-General) Mr. Andersen had several questions regarding the funding impact of the positions.
- H. Approve Resolution #14/15-12: Layoff/Reduction of Classified Positions (This item was moved from III. Action Items – General). One public speaker spoke in opposition to the Resolution. Mrs. Buckles asked questions about the positions, and Mr. McLaughlin provided answers. Mr. Andersen asked to meet with Dr. Baarstad in the near future regarding the budget impact on the changes in Child Nutrition since restructuring of the department.

The Board requested that in the future, reports regarding changes in staffing come to the Board first as information items. Mr. Andersen also asked that separate items of classification come on separate Board reports instead of grouping on one report, and that like classification items may be grouped together on one report.

ADJOURNMENT

Dr. Connolly adjourned the Open Session at 8:16 p.m. The Board will reconvene on **Tuesday, March 3, 2015, Special Closed Session 4:00 p.m., Closed Session at 5:30 p.m., Open Session at 6:00 p.m.** at the CVUSD South Building Board Room, 1400 E. Janss Road, Thousand Oaks.

March 3, 2015

Date

Clerk

March 3, 2015

Date

Superintendent