

School Plan for Student Achievement (SPSA)

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Century Academy	56 73759 0123349		

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous

cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Century Academy for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made to inform the SPSA development process.

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Plan Description

Briefly describe your school's plan for effectively meeting ESSA's planning requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

This plan is being used by Century Academy for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

The purpose of the School Plan for Student Achievement (SPSA) is to create a cycle of continuous improvement of student performance, and to ensure that all students succeed in reaching academic standards. Site principals, staff, leadership team, and parents are actively involved in the process. All decisions are based on careful analysis and reflection and are a part of the on-going process of improving student learning.

EC Section 64001 requires the development of the SPSA to include the following:

- A comprehensive needs assessment (pursuant to ESSA)
- · Analysis of verifiable state data, consistent with state priorities, including state-determined long term goals
- May include local data
- An identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals

All schools within the CVUSD complete a Comprehensive Needs Assessment as part of the SPSA development process. Part of this needs assessment includes the analysis of California State Dashboard data as well as local assessment data including benchmark assessments, attendance data, survey data, and grade mark reports. In the spring of 2021, based on state guidelines, CVUSD elected to use local data to monitor student progress and inform SPSA plans and site goals. School sites will continue to include 2019-20 CAASPP data as an important reference, and they will also include the updated, local data from the 2020-21 school year.

The Comprehensive Needs Assessment and SPSA goals are developed in collaboration with school site stakeholder groups, including the School Site Council, with the goal of improving student outcomes, including addressing the needs of all student groups. These goals are aligned to the CVUSD LCAP and are consistent with the 8 State Priorities. During the course of the year, School Site Councils and other site stakeholder groups evaluate and monitor the implementation of the SPSA and progress towards accomplishing the goals.

Educational Partner Involvement

How, when, and with whom did Century Academy consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The SSC team made requests for data points to review academic progress during the 23-24 school year. On 03/09 the SSC team reviewed MAP NWEA data and the implications on goals set in the SPSA for the previous year. On 04/13 SSC members provided feedback on goal progress from the 23-24 SPSA plan and made recommendations for the 24/25plan. On 06/19 teachers met to discuss key areas of focus in the 23/24 SPSA plan and finalize areas of focus for the working 24/25 SPSA. SSC met on 9/4 to finalize our SPSA plan for the 24/25 school year.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

This section is required for all schools eligible for ATSI and CSI.

Century Academy conducted a needs analysis based on Dashboard data from the 22/23 and 23/24 school year and determined the following areas of resource inequities for Hispanic, SED, and SWD subgroups of students:

Chronic Absenteeism:

Resource inequity includes time/resource allocation for classified and certificated staff to confirm parent/guardian contact information, check on availability of adequate school supplies, confirm reliable transportation to campus, confirm reliable access to hardware technology and internet access to participate in independent learning.

Additionally, Century is focusing on building relationships with targeted families through personal phone calls, home visits, and immediate communication regarding changes in affect or behavior. This is paired with positive messaging to stress the importance of regular and on-time attendance and daily participation in academics and executive function planning such as organizing and prioritizing academic tasks.

ELA & Math performance:

Resource inequity includes time/resource allocation for certificated staff to verify that integrated ELD practices are taking place school wide with fidelity, ensure that content is aligned with grade-level outcomes with utilizing the ELD standards, scheduling and providing access to grade-level peers/models and exemplars, and providing opportunities throughout the year to familiarize students with ELPAC released test questions.

For ELA and Math performance, there will be a targeted focus on participation rate in both benchmark assessments and CAASPP to ensure immediate and precise adjustments to interventions throughout the academic year. Feedback will include goal setting with students to focus on improvement of specific targeted skill sets.

Comprehensive Needs Assessment Components

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

California School Dashboard (Dashboard) Indicators

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the "Red" or "Orange" performance category.

In the area of chronic absenteeism all students fall within the orange performance category. Target groups include SES (socioeconomically disadvantaged), HIS (Hispanic) students. In the category of graduation rate, all students fall within the orange performance category. In the category of college/career readiness, all students fall within the orange performance category. Target group includes White students.

Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the "all student" performance.

N/A

Other Needs

In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level for Century Academy. Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

Enrollment By Student Group

	Stu	dent Enrollme	ent by Subgrou	р				
	Per	cent of Enrollr	nent	Number of Students				
Student Group	21-22	22-23	23-24	21-22	22-23	23-24		
American Indian	0.91%	0%	%	4	0			
African American	3.42%	3.08%	1.74%	15	8	4		
Asian	6.83%	4.23%	3.91%	30	11	9		
Filipino	1.37%	0.77%	0.87%	6	2	2		
Hispanic/Latino	23.01%	27.31%	23.48%	101	71	54		
Pacific Islander	0.91%	0.77%	0.43%	4	2	1		
White	57.40%	58.85%	63.48%	252	153	146		
Multiple/No Response	6.15%	5%	6.09%	27	13	14		
		Tot	tal Enrollment	439	260	230		

Enrollment By Grade Level

	Student Enrollm	ent by Grade Level	
0 1.		Number of Students	
Grade	21-22	22-23	23-24
Kindergarten	28	10	5
Grade 1	21	5	11
Grade 2	31	8	6
Grade3	22	6	6
Grade 4	34	3	6
Grade 5	35	11	5
Grade 6	22	12	11
Grade 7	23	15	15
Grade 8	27	18	10
Grade 9	22	25	16
Grade 10	34	20	25
Grade 11	56	33	31
Grade 12	84	94	80
Total Enrollment	439	260	230

- 1. While enrollment has increased over the previous two years, the ratio of subgroups represented has remained largely unchanged.
- **2.** Families of middle school students are showing increased interest in blended learning. Lack of opportunity for Honors cohorts due to increased virtual sections has lead to a decrease in enrollment for grades 6-8.

English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment										
24 1 42	Num	ber of Stud	lents	Percent of Students						
Student Group	21-22	22-23	23-24	21-22	22-23	23-24				
English Learners	23	6	6	1.2%	5.2%	2.6%				
Fluent English Proficient (FEP)	51	37	30	11.2%	11.6%	13.0%				
Reclassified Fluent English Proficient (RFEP)				0.0%						

- 1. Century Academy currently serves 3 students designated as EL. All three students are receive integrated language support.
- 2. Century Academy will continue monitoring students who have been reclassified as Fluent English Proficient for progress in content and language mastery.

CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's <u>Smarter Balanced Assessment System</u> web page for more information.

				Overall	Participa	ation for	All Stude	ents				
Grade	# of Sti	udents E	nrolled	# of Students Tested			# of \$	Students Scores	with	% of Enrolled Students Tested		
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	12	10	6	7	4	5	7	4	5	58.3	40.0	83.3
Grade 4	30	8	6	13	7	5	13	7	5	43.3	87.5	83.3
Grade 5	25	11	5	7	9	3	7	9	3	28.0	81.8	60.0
Grade 6	24	14	11	7	12	8	7	12	8	29.2	85.7	72.7
Grade 7	25	15	16	6	12	16	6	12	15	24.0	80.0	100
Grade 8	40	22	15	14	17	15	14	17	15	35.0	77.3	100
Grade 11	74	38	31	21	34	30	21	33	30	28.4	89.5	96.8
All Grades	230	118	90	75	95	82	75	94	82	32.6	80.5	91

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

				C	Overall	Achiev	ement	for All	Studer	ıts						
Grade	Mean	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	
Grade 3	*	*	2471	*	*	20.0	*	*	60.0	*	*	20.0	*	*	0.0	
Grade 4	2486.	*	2469	38.46	*	40.0	15.38	*	20.0	23.08	*	0.0	23.08	*	40.0	
Grade 5	*	*	2557	*	*	33.3	*	*	33.3	*	*	33.3	*	*	0.0	
Grade 6	*	2585.	2539	*	50.00	25.0	*	16.67	37.5	*	25.00	12.5	*	8.33	25.0	
Grade 7	*	2588.	2517	*	16.67	18.8	*	50.00	18.8	*	25.00	25.0	*	8.33	37.5	
Grade 8	2592.	2546.	2570	28.57	11.76	33.3	35.71	41.18	13.3	14.29	17.65	26.7	21.43	29.41	26.7	
Grade 11	2592.	2599.	2577	19.05	15.15	16.7	52.38	42.42	23.3	19.05	30.30	50.0	9.52	12.12	10.0	
All Grades	N/A	N/A	N/A	30.67	26.60	31.18	41.33	34.04	34.37	16.00	21.28	27.92	12.00	18.09	23.2	

Reading Demonstrating understanding of literary and non-fictional texts											
	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard		
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24		
Grade 3	*	*		*	*		*	*			
Grade 4	*	*		*	*		*	*			
Grade 5	*	*		*	*		*	*			
Grade 6	*	*		*	*		*	*			
Grade 7	*	*		*	*		*	*			
Grade 8	*	*		*	*		*	*			
Grade 11	*	27.27		*	57.58		*	15.15			
All Grades	25.33	34.04		64.00	48.94		10.67	17.02			

Writing Producing clear and purposeful writing											
	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	% Below Standard			
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24		
Grade 3	*	*		*	*		*	*			
Grade 4	*	*		*	*		*	*			
Grade 5	*	*		*	*		*	*			
Grade 6	*	*		*	*		*	*			
Grade 7	*	*		*	*		*	*			
Grade 8	*	*		*	*		*	*			
Grade 11	*	15.63		*	68.75		*	15.63			
All Grades	20.27	26.88		66.22	51.61		13.51	21.51			

Listening Demonstrating effective communication skills												
	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard			
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24			
Grade 3	*	*		*	*		*	*				
Grade 4	*	*		*	*		*	*				
Grade 5	*	*		*	*		*	*				
Grade 6	*	*		*	*		*	*				
Grade 7	*	*		*	*		*	*				
Grade 8	*	*		*	*		*	*				
Grade 11	*	15.15		*	69.70		*	15.15				
All Grades	26.67	17.02		69.33	69.15		4.00	13.83				

Research/Inquiry Investigating, analyzing, and presenting information												
	% At	ove Stan	dard	% At o	r Near St	andard	% Below Standard					
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24			
Grade 3	*	*		*	*		*	*				
Grade 4	*	*		*	*		*	*				
Grade 5	*	*		*	*		*	*				
Grade 6	*	*		*	*		*	*				
Grade 7	*	*		*	*		*	*				
Grade 8	*	*		*	*		*	*				
Grade 11	*	24.24		*	69.70		*	6.06				
All Grades	30.67	22.34		60.00	63.83		9.33	13.83				

- 1. Grades 5,6 and 8 need significant support to reach higher percentage of students participating in testing so that we continue to have statistically significant data.
- **2.** Grades 4 and 7 have the highest percentage of students not meeting the standard. Additional analysis of student scores and specific areas of need would assist in planning precise interventions for those grade levels.

CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's <u>Smarter Balanced Assessment System</u> web page for more information.

	Overall Participation for All Students												
Grade	# of Sti	udents E	nrolled	# of Students Tested			# of \$	Students Scores	with	% of Enrolled Students Tested			
Level	21-22	22-23	23-24	21-22	21-22 22-23 23-24			22-23	23-24	21-22	22-23	23-24	
Grade 3	12	10	6	7	4	5	7	4	5	58.3	40.0	83.3	
Grade 4	30	8	6	13	7	6	13	7	6	43.3	87.5	100	
Grade 5	25	11	5	7	9	3	7	9	3	28.0	81.8	60	
Grade 6	24	14	11	7	12	8	7	12	8	29.2	85.7	72.7	
Grade 7	26	15	16	6	11	16	6	11	16	23.1	73.3	100	
Grade 8	42	22	15	11	17	15	11	17	15	26.2	77.3	100	
Grade 11	74	38	31	15	33	30	15	33	30	20.3	86.8	96.8	
All Grades	233	118	90	66	93	83	66	93	83	28.3	78.8	92	

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

				C	Overall	Achiev	ement	for All	Studer	nts					
Grade	Mean	Scale	Score		Standa xceede		% St	andard	l Met	% Sta	ndard I Met	Nearly	% St	andard Met	l Not
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3			2501	*	*	40	*	*	60	*	*	0	*	*	0
Grade 4	2461.	*	2493	15.38	*	33.3	15.38	*	16.7	38.46	*	16.7	30.77	*	33.3
Grade 5	*	*	2527	*	*	0	*	*	66.7	*	*	33.3	*	*	0
Grade 6	*	2566.	2518	*	41.67	25	*	16.67	25	*	25.00	12.5	*	16.67	37.5
Grade 7	*	2545.	2511	*	9.09	31.3	*	36.36	6.3	*	36.36	18.8	*	18.18	43.8
Grade 8	2554.	2555.	2538	9.09	41.18	26.7	18.18	0.00	20	45.45	11.76	6.7	27.27	47.06	46.7
Grade 11	2524.	2594.	2551	6.67	12.12	6.7	20.00	24.24	20	20.00	18.18	16.7	53.33	45.45	56.7
All Grades	N/A	N/A	N/A	25.76	20.43	20.5	18.18	23.66	21.7	27.27	22.58	14.6	28.79	33.33	43.4

	Applying	Conce mathema	epts & Pr atical con			ures			
	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	*	*		*	*		*	*	
Grade 4	*	*		*	*		*	*	
Grade 5	*	*		*	*		*	*	
Grade 6	*	*		*	*		*	*	
Grade 7	*	*		*	*		*	*	
Grade 8	*	*		*	*		*	*	
Grade 11	*	18.18		*	51.52		*	30.30	
All Grades	21.54	18.28		58.46	54.84		20.00	26.88	

Using appropriate		em Solvin I strategie					ical probl	ems	
Con do Lovel	% At	oove Stan	ndard	% At o	r Near St	andard	% Ве	elow Stan	dard
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	*	*		*	*		*	*	
Grade 4	*	*		*	*		*	*	
Grade 5	*	*		*	*		*	*	
Grade 6	*	*		*	*		*	*	
Grade 7	*	*		*	*		*	*	
Grade 8	*	*		*	*		*	*	
Grade 11	*	9.09		*	66.67		*	24.24	
All Grades	22.73	18.28		54.55	59.14		22.73	22.58	

Demo	onstrating	Commu ability to	unicating support			nclusions			
	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	*	*		*	*		*	*	
Grade 4	*	*		*	*		*	*	
Grade 5	*	*		*	*		*	*	
Grade 6	*	*		*	*		*	*	
Grade 7	*	*		*	*		*	*	
Grade 8	*	*		*	*		*	*	
Grade 11	*	15.15		*	66.67		*	18.18	
All Grades	24.24	16.13		50.00	65.59		25.76	18.28	

- 1. Students in the middle school program (grades 6-8) have the highest rates of participants not meeting the math standard. Additional analysis of scores across those grade levels is needed to plan precise interventions.
- **2.** Grade 5 students need significant supports in achieving a higher rate of students tested so that statistically significant data can continue to be collected.

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's <u>English Language Proficiency Assessments for California (ELPAC)</u> web page or the <u>ELPAC.org</u> website for more information about the ELPAC.

ELPAC Results

		Nu	mber of	ELPAC Students		ive Asse an Scale			tudents			
Grade		Overall		Ora	al Langua	age	Writt	en Lang	uage		lumber d dents Te	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K		*	*		*	*		*	*		*	*
2		*	*		*	*		*	*		*	*
8	*	*		*	*		*	*		*	*	
All Grades	·									*	17	7

		Pe	rcentag	ge of St	tudents		all Lan		ce Lev	el for A	II Stud	ents			
Grade	Grade Level 4 Level 3 Level 2 Level 1 Total Number of Students 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23														
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K		*	*		*	*		*	*		*	*		*	*
2		*	*		*	*		*	*		*	*		*	*
8	*	*		*	*		*	*		*	*		*	*	
All Grades	*	23.53	*	*	64.71	*	*	11.76	*	*	0.00	*	*	17	*

		Pe	rcentaç	ge of S	tudents		l Lang ch Perf		ce Leve	el for A	II Stud	ents			
Grade	Grade Level 4 Level 3 Level 2 Level 1 Total Number of Students 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23														
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K		*	*		*	*		*	*		*	*		*	*
2		*	*		*	*		*	*		*	*		*	*
8	*	*		*	*		*	*		*	*		*	*	
All Grades	*	47.06	*	*	41.18	*	*	11.76	*	*	0.00	*	*	17	*

		Pe	rcenta	ge of S	tudents		en Lan ch Perf	guage orman	ce Leve	el for A	II Stude	ents			
Grade		Level 4	ļ		Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K		*	*		*	*		*	*		*	*		*	*
2		*	*		*	*		*	*		*	*		*	*
8	*	*		*	*		*	*		*	*		*	*	
All Grades	*	5.88	*	*	52.94	*	*	35.29	*	*	5.88	*	*	17	*

		Percent	age of S	tudents l		ing Doma in Perfor		_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	erately	Е	Beginnin	g		tal Numl f Studen	
Level	20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-2											
K												*
2		*	*		*	*		*	*		*	*
8	*	*		*	*		*	*		*	*	
All Grades	*	29.41	*	*	64.71	*	*	5.88	*	*	17	*

		Percent	age of S	tudents l		ing Doma in Perfor		_evel for	All Stud	ents		
Grade	We	II Develo	ped	Somew	/hat/Mod	erately	E	Beginnin	g		tal Numl f Studen	
Level	20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-2											
K	20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 2 											*
2		*	*		*	*		*	*		*	*
8	*	*		*	*		*	*		*	*	
All Grades	*	58.82	*	*	41.18	*	*	0.00	*	*	17	*

		Percent	age of S	tudents I		ng Doma in Perfoi		_evel for	All Stud	ents		
Grade	Wel	I Develo	ped	Somew	/hat/Mod	erately	E	Beginnin	g		tal Numb f Studen	
Level	20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23											
K	20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-2 * * * * * * * * * * * * * * * * * * *											*
2		*	*		*	*		*	*		*	*
8	*	*		*	*		*	*		*	*	
All Grades	*	17.65	*	*	76.47	*	*	5.88	*	*	17	*

		Percent	age of S	tudents l	Writir by Doma	ng Doma in Perfoi		_evel for	All Stud	ents					
Grade	Level														
Level	20-21	20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23													
K		*	*												
2		*	*		*	*		*	*		*	*			
8	*	*		*	*		*	*		*	*				
All Grades	*	0.00	*	*	94.12	*	*	5.88	*	*	17	*			

Conclusions based on this data:

1.

California School Dashboard Student Population

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

parents/guardians who did not

receive a high school diploma.

2022-23 Student Population					
	2022-23 Student Fopulation				
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth		
230	25	2.3	3		
Total Number of Students enrolled in Century Academy.	Students who are eligible for free or reduced priced meals: or have	Students who are learning to communicate effectively in	Students whose well being is the responsibility of a court.		

English, typically requiring

instruction in both the English Language and in their academic

2022-23 Enrollment for All Students/Student Group				
Student Group Total Percentage				
English Learners	6	2.3		
Foster Youth		3		
Homeless	2	0.8		
Socioeconomically Disadvantaged	65	25		
Students with Disabilities	68	26.2		

courses.

Enrollment by Race/Ethnicity				
Student Group Total Percentage				
African American	8	3.1		
Asian	11	4.2		
Filipino	2	0.8		
Hispanic	71	27.3		
Two or More Races	13	5		
Pacific Islander	2	0.8		
White	153	58.8		

^{1.} Students with disabilities represent 26.2.1% of our student population in grades TK-12.

tudents identifying as His /hite.	spanic make up the larg	jest subgroup outs	side of the majority	or students ider	itilyirig a

Overall Performance

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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2023 Fall Dashboard Overall Performance for All Students

Academic Engagement English Language Arts Yellow Mathematics Yellow Conditions & Climate Suspension Rate Blue Chronic Absenteeism Orange Conditions & Climate

Conclusions based on this data:

1. Limited data is available through the dashboard for Century Academy. The suspension rate has remained low as a result of two commitments: restorative practices and building relationships with trusted adults on campus.

Academic Performance English Language Arts

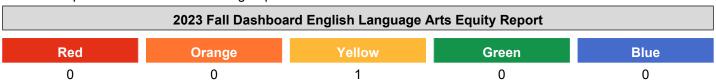
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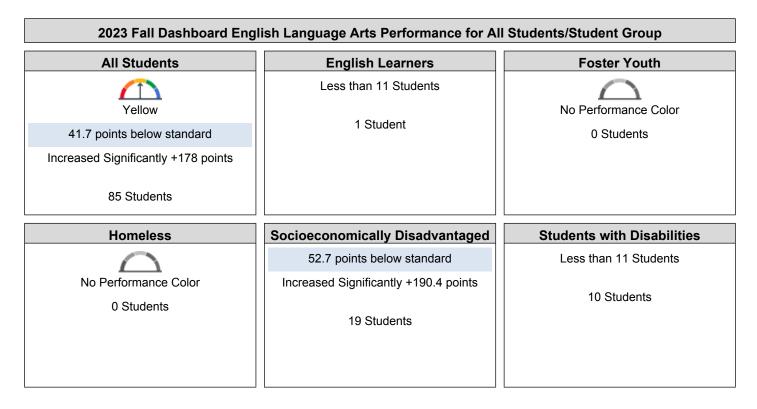
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



2023 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American American Indian Asian **Filipino** Less than 11 Students Less than 11 Students Less than 11 Students No Performance Color 4 Students 2 Students 1 Student 0 Students **Hispanic Two or More Races** Pacific Islander White 17.1 points below standard Less than 11 Students Increased Significantly No Performance Color +238.9 points 4 Students 53.9 points below standard 0 Students 21 Students Increased Significantly +161.7 points 54 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.

Conclusions based on this data:

1. ELA performance increased significantly for White and Hispanic subgroups of students yielding a growth of 161.7 and 238.9 points respectively.

Academic Performance

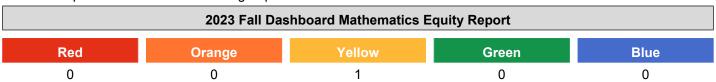
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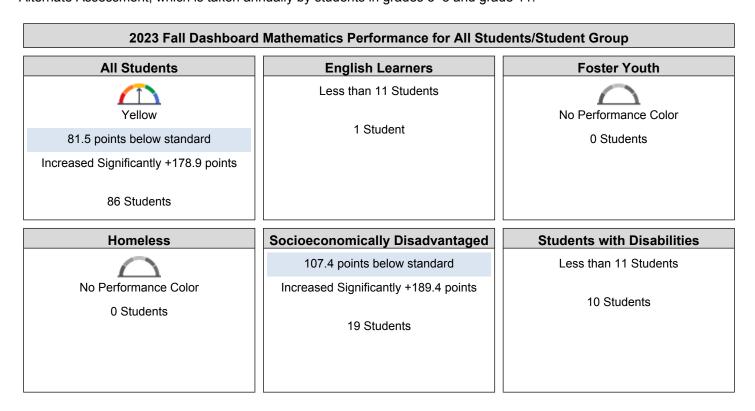
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



2023 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American American Indian **Asian Filipino** Less than 11 Students Less than 11 Students Less than 11 Students No Performance Color 4 Students 2 Students 1 Student 0 Students **Hispanic Two or More Races** Pacific Islander White 107.2 points below standard Less than 11 Students Increased Significantly No Performance Color +185.1 points 4 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

0 Students

Conclusions based on this data:

21 Students

1. Mathematics scores increased significantly for the two subgroups yielding statistically significant results, Hispanic and White, which grew 185.1 points and 170.4 points respectively.

85.3 points below standard

Increased Significantly +170.4 points 55 Students

Academic Performance

English Learner Progress

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This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2023 Fall Dashboard English Learner Progress Indicator

English Learner Progress

making progress towards English language proficiency

Number of EL Students: 5 Students Performance Level: No Performance Level

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2023 Fall Dashboard Student English Language Acquisition Results

Decreased
One ELPI Level

Maintained ELPI Level 1, 2L, 2H, 3L, or 3H Maintained ELPI Level 4

Progressed At Least One ELPI Level

- 1. Five English Language Learners were attending Century Academy during the 2023-2024 school year.
- 2. Students who are Reclassified Fluent English Proficient (RFEP) are monitored through the SST process but are not reflected in ELPAC data.

Academic Performance College/Career Report

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

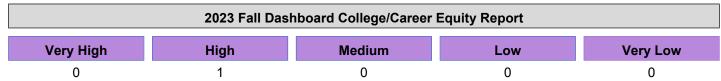
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This section provided information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

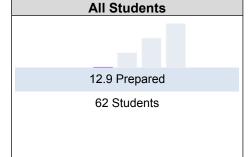


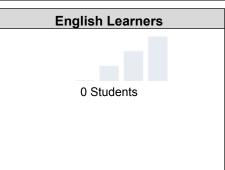
This section provides number of student groups in each level.

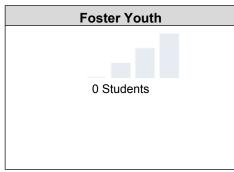


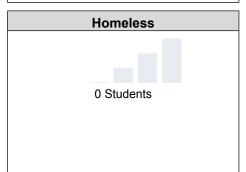
This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

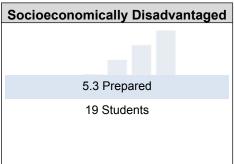
2023 Fall Dashboard College/Career Report for All Students/Student Group

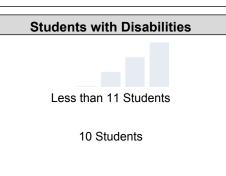












2023 Fall Dashboard College/Career Reportby Race/Ethnicity

African American	American Indian	Asian	Filipino
0 Students	0 Students	Less than 11 Students 4 Students	0 Students
Hispanic	Two or More Races	Pacific Islander	White
0 Prepared	Less than 11 Students	0 Students	19.5 Prepared
13 Students	4 Students		41 Students

- 1. Due to the small number of students representing subgroups, data is not available to differentiate performance among most subgroups in the student population.
- 2. Both Hispanic and White students had low number of students on the college/career report.

Academic Engagement

Chronic Absenteeism

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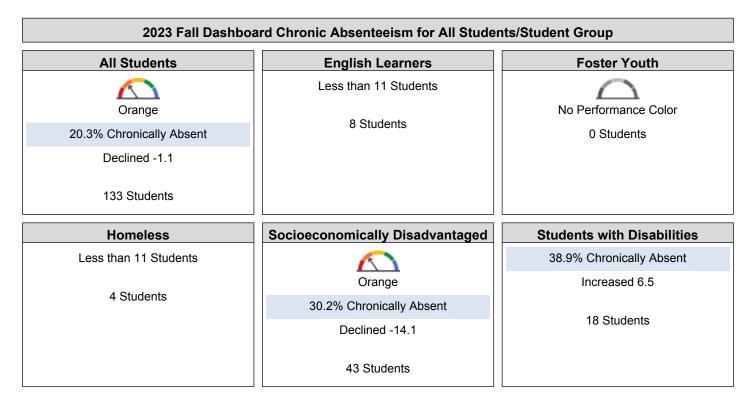
Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.



2023 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

African American	American Indian	Asian	Filipino
Less than 11 Students		Less than 11 Students	Less than 11 Students
5 Students	No Performance Color 0 Students	5 Students	2 Students
Hispanic	Two or More Races	Pacific Islander	White
Red	Less than 11 Students	Less than 11 Students	Yellow
36.8% Chronically Absent	10 Students	1 Student	11.1% Chronically Absent
Increased 8.5			Declined -8.3

Conclusions based on this data:

38 Students

- 1. Overall, chronic absenteeism declined across the student population by 1.1%.
- 2. Two subgroups of students (Hispanic, and SWD) saw marginal increases in chronic absenteeism.

72 Students

Academic Engagement Graduation Rate

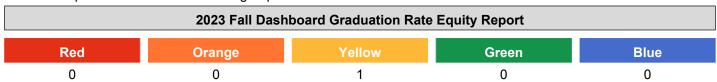
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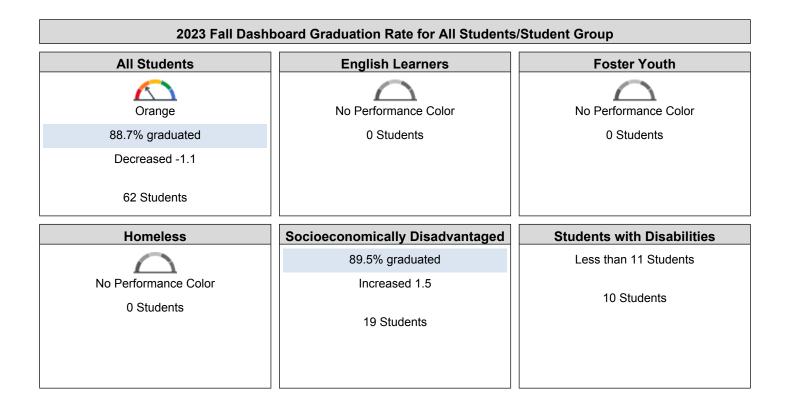
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This section provides number of student groups in each level.



This section provides information about students completing high school, which includes students who receive a standard high school diploma.



2023 Fall Dashboard Graduation Rate by Race/Ethnicity

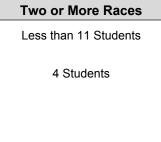
No Performance Color 0 Students

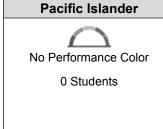


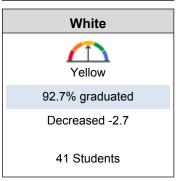
Asian
Less than 11 Students
4 Students



Hispanic
84.6% graduated
Increased 4.6
13 Students







Conclusions based on this data:

1.

Conditions & Climate

Suspension Rate

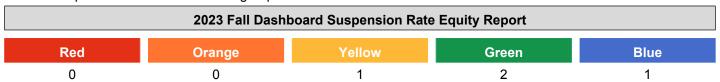
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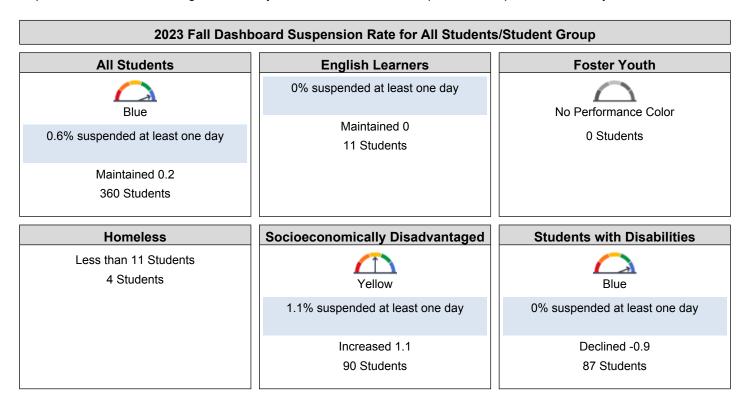
Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.



2023 Fall Dashboard Suspension Rate by Race/Ethnicity

African American

Less than 11 Students 10 Students

American Indian

No Performance Color

0 Students

Asian

0% suspended at least one day

Maintained 0 16 Students

Filipino

Less than 11 Students 3 Students

Hispanic



1% suspended at least one day

Increased 0.4 98 Students

Two or More Races

0% suspended at least one day

Maintained 0 20 Students

Pacific Islander

Less than 11 Students 3 Students

White



0.5% suspended at least one day

Increased 0.5 210 Students

Conclusions based on this data:

1. Century Academy's small population of students creates significant changes in data due to a single suspension. Additional analysis of the individual case is needed to ensure appropriate Tier 3 interventions are in place to prevent further need for disciplinary action.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Narrow the Achievement Gap

- 1A. By Spring 2025, raise the percentage of students meeting the college ready indicator. (specifically focusing on target subgroups including SED, HIS, SWD)
- 1B. By Spring 2025, raise the percentage of students meeting A-G completion requirements.
- 1C. By Spring 2025, raise the percentage of students meeting or exceeding the standard in ELA and Mathematics on annual CAASPP exam.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Goal 1: Implement targeted actions and services that support conditions for optimal learning, equitable access, and positive student outcomes. (Student focused)

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Students across all subgroups should experience equity of access to rigorous content in core content areas. Specifically, to meet student needs, faculty and staff must work collaboratively to identify and minimize barriers to learning. Benchmark analysis reveals that Century Academy students have made significant gains in procedural knowledge across core content areas. Further support is needed to strengthen conceptual understanding of content, synthesis, and analysis skills.

WASC Learner Need B: Students need equitable curricular access through planned accommodations or removal of barriers.

WASC Learner Need C: Students need explicit training and support in mastering executive function skills (organization and prioritization) because they are struggling to keep up with pacing.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome	
End of semester grades for core classes.	Percent of students achieving a C or better in all classes: 83%	Percent of students achieving a C or better in all core classes: 93%	
CAASPP Scores in ELA and Math	Distance to standard in ELA: -41.7 (all students) • SED: -52.7 DFS • HIS: -17.1 DFS Distance to standard in Math: -81.5 (all students) • SED: -107.4 • HIS: -107.2	Expected DFS for all students in ELA: -11.7 Expected DFS for all students in Math: -51.5	

Strategies/ActivitiesComplete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
1.1	Consistently identify students who are not meeting or exceeding grade level expectations		A. Analyze D/F/I data for all students as well as target groups identified in ATSI (HIS,SED, SWD) monthly during ADCO (admin/counselor) and quarterly during ILT (instructional leadership team) meetings.
			B. Examine student annual academic growth for all students as well as target groups identified in ATSI (HIS, SED, SWD). Outline individual growth goals for targeted students and log on individual student passport documents. 250.00 OTRM 4000-4999: Books And Supplies C. Monitor targeted student achievement via monthly formative online learning assessment (personal learning platform/ PLP) and update passports with each student advisor.

1.3	Maximize the effects of current programs for groups identified through CAASPP and grade data.	
1.3	Maximize the effects of current programs for groups	F. Analyze student grades prior to attending and post to weeks engaging with a tutor to measure effectiveness.
		E. Track expenses and effectiveness of tutor training program
		D. Monitor attendance fo advertised tutoring times
		C. Visit tutoring centers of elementary, middle and high school in the district.
		B. Create a formal tutor training program with designated meeting times
	school site	0010 5000-5999: Services And Other Operating Expenditures A. Advertise tutoring as weekly event via print and online communications
1.2	Expand and advertise tutoring available through the	F. Survey and analyze anecdotal student data reflecting on academic performance 478.00
		E. Distribute and engage in analysis protocol of CAASPF data during meeting with each department.
		D. Collect and analyze data points to determine factors leading to improvement in academic performance

A. Support class scheduling process to ensure students are starting the grading period least restrictive а environment. B. Refine SST (student success team) process to identify interventions struggling students as identified by NWEA and grade report data. C. Increase outreach to parents by maximizing use of existing resources such as live and recorded workshops, success seminars. and advisory meetings D. Audit core class enrollment at the start of the term and student performance at the quarter E. Monitor number of students needing 504 and/or SPED referrals from the SST process F. Track number of families utilizing recommended intervention resources G. Provide progress updates to case manager of SWDs to include in quarterly goal updates. H. Conduct coaching session for SWD case manager I. Provide progress updates to ADCO (administrator and counseling) and ILT (instructional leadership team) regarding progress of target

		groups identified by ATSI (HIS, SED, SWD)
1.4	Increase the number of targeted school sponsored activities for GATE students.	562.00 0TRM 4000-4999: Books And Supplies A. Design a curriculum that addresses the cognitive, physical, emotional, and social needs of gifted students
		B. Plan for GATE students to set individual learning goals with a case manager 1000.00 0010 4000-4999: Books And Supplies C. Monitor GATE student standardized testing twice yearly to ensure continued academic growth and adjust acceleration or intervention options accordingly. 550.00 0TRM 4000-4999: Books And Supplies D. Develop supplemental reading list targeting books which are: high interest, high lexile, and age appropriate. 500.00 0TRM 1000-1999: Certificated Personnel Salaries E.Host parent training sessions on selecting appropriate reading materials for their GATE student 550.00 0TRM 4000-4999: Books And Supplies F. Publish semester enrichment calendar and facilitate family participation through online reservation portal 500.00 0010 4000-4999: Books And Supplies G. Publish summer enrichment calendar and facilitate family participation through online reservation portal 500.00 0010 4000-4999: Books And Supplies G. Publish summer enrichment calendar and facilitate family participation through online reservation portal. 500.00

		OTRM 4000-4999: Books And Supplies H. Host twice-yearly parent workshops focused on annotation and processing of text within the instructional range. I. Facilitate team meetings for GATE students who are also a SWD including the advisor, case manager, parents, and administration to plan for access to accelerated curriculum, instruction, and enrichment calendar. J. Conduct GATE coordinator quarterly coaching session.
1.5	Evaluate and revise support course offerings and interventions. Improve or end unsuccessful programs: use effective programs as models	A. Compile and evaluate grade and CAASPP data for students in support classes (Oasis, tutoring, SAI)
		B. Compile and evaluate grade and CAASPP data for students in the SST and/or 504 plan process.
		C. Use compiled data to evaluate effectiveness of each item in T1-T3 interventions. 1500.00 OTRM 1000-1999: Certificated Personnel Salaries D. Monitor support course enrollment and plan for changes in section size
		E. Schedule collaboration time on a twice-monthly basis to plan out and execute accommodations and differentiation strategies for SWD and ELs in support courses.

1.6	Provide professional development for teachers and counseling team	500.00 0010 4000-4999: Books And Supplies A. Provide a structure for faculty peer observation and debrief and facilitate the sharing of best practices via observation weeks, peer coaching, review during faculty meetings
		B. Research best methods for executive function instruction and provide findings to staff 2000.00 OTRM 4000-4999: Books And Supplies C. Continue training for teachers in district technology platforms
		D. Continue PLC model with focus on Universal Design in the online setting
		E. Survey faculty on PD value and usefulness in immediate application
		F. Survey teacher learning needs after PD sessions
1.7	Provide a range of interventions for students identified in sub-goal 1.	A. Based on data from Goal 1, revise the 3 Tiers of intervention to eliminate unsuccessful programs and precisely partner every identified student with intervention needed
		B. Research and compile proven intervention strategies; replace items deleted from Tiers 1-3 with proven effective strategies

		500.00 0TRM 4000-4999: Books And Supplies C. Explore modifying on- ground course offerings to ensure students are successful in academic core classes
		D. Develop a tracking mechanism to evaluate progress of all students receiving T2 and T3 intervention and their progress.
		E. Conduct case conference with case managers of SWDs and ELs on a quarterly basis 1000.00 0010 4000-4999: Books And Supplies F. Publicly celebrate students showing improvement in academic or executive
		function skills G. Monitor students for enrollment in newly proposed interventions if their previously assigned program has been phased out
		H. Review enrollment in on- ground classes once course requests are submitted
		I. Monitor amount of time a student is engaged in T2 or T3 supports. Analyze data in quarterly data dives.
1.8	Provide additional built-in time for staff to create, review, and revise targeted interventions	A. Develop systems for accountability of department working teams through clear objectives and result monitoring

		B. Collaborate on schedule to include PD time into the weekly meeting schedule. C. Review department meeting dates, agendas, and deliverables with admin and department chair team
		D. Monitor alignments between PD and departments chair meeting sessions
1.9	Expand course offerings to better meet students' interests and needs	A. Review student grade data annually to review program effectiveness
		B. Survey students annually to shape course offerings for the next academic year 1000.00 0010 4000-4999: Books And Supplies C. Increase career technica education (CTE) course offerings
		D. Review number of core intervention, and elective courses offered to students annually
		E. Summarize and report student survey results to stakeholder groups
1.10	Targeted services for SWDs	
		A. Master schedule will be created with all SAI support minutes occurring outside of

		scheduled classes to ensure all SWDs have access to general education classes for 100% of the school day.
		B. Administration and case manager will conduct data audits twice per semester on MAP ELA and Math scores.
		C. Based on S2 data dives, SPED department will host monthly support workshops for parents of students scoring more than 1 deviation below the target to improve comprehension and fluency and ensure access to general education courses and materials.
		D. SPED case managers will work with advisors of SWDs weekly to modify instruction, assignments, and assessments per IEP
		E. Administration will meet with SPED case manager weekly to monitor academic progress of SWDs.
		F. Administration will meet with school counselor weekly to coordinate peer tutoring for SWDs struggling to meet academic standards.
		G. All SWD scheduled in 100% general education classes, with SAI supplemental minutes as dictated in the IEP (LRE)
1.11	Targeted services for ELs	A. Administration and
		counselor will conduct data audits twice per semester on

MAP ELA and Math scores to analyze current performance and growth over time. B. Administration will meet with advisor of EL students to plan accommodations for assignments and assessments targeted at content knowledge. C. Administration will meet with ELA department at the start of each semester to customize opportunities for language acquisition for each EL in courses. 250.00 0TRM 4000-4999: Books And Supplies D. 1 staff meeting at the start of each semester will be allocated to review universal design strategies and implementation across courses E. Administration and counseling meet with EL students, parents, and advisor twice yearly to review grades in courses, progress on testing, NWEA-MAP and review available resources. F. Administration will meet with school counselor weekly to coordinate peer tutoring for ELs struggling to meet academic standards. G. Collaborate with director of Multilingual learners and Equity to monitor progress of multi-lingual learner and implement interventions as appropriate.

		H. Guide parents and students to use preferred language in
4.40		curriculum (PLP)
1.12	Equitable access to curriculum and technology	A. Distribute chrome-books to all students enrolled at Century Academy 3500.00 0010 1000-1999: Certificated Personnel Salaries B. Schedule 0 period intervention for ELA 3500.00 0010 1000-1999: Certificated Personnel Salaries C. Schedule 0 period intervention for Math
1.13	13.College and Career Readiness	executive function skills.
1.13	13.College and Career Readilless	A. Assist students in participation with dual enrollment with local community college
		B. Administer PSAT on campus for all students yearly
		C. Advisory reviews PSAT results with students
		D. Counselors guide students to register for AP courses and participate in yearly AP exams
		E. Counselor will make library of videos for each grade level to guide course selection

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

During the 23-24 school year, change in administration during the first semester resulted in modification of meeting schedules and format for groups monitoring subgroups for academic progress. As a result, intervention cycles spanned 8-10 weeks compared to the standard 4-6 weeks intended in the original plan. The extended time between intervention cycles for students yielded mixed results. At the end of the academic year, teachers implementing intervention strategies provided feedback requesting more frequent opportunities to collaborate with peers regarding effective strategies for intervention, assistance with implementation, and consideration to change approach after 3-4 weeks if necessary. Feedback from parents identified the benefits of having a consistent team working with them to implement, track, and monitor students progress. Specifically, parents and students identified the following factors as most important for a successful team: ability to reach/communicate with the administrator on their case, frequency of updates from advisor, specific plan articulating action steps for both home and school setting.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

During the 23-24 school year, there were no significant deviations between the proposed budget and the implemented budget.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

During the 24-25 school year, student data points will shift from MAP-NWEA results to CAASPP math and ELA metrics. Additionally, tracking student grades will be directly tied to progress toward meeting college readiness as measured by the college career indicator. Additional funding will be allocated for training, tracking, and reporting of individual student progress on these metrics.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 2

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Internal Focus: Professional Learning

Century staff will engage in a professional learning community (PLC) model focused on Universal Design for Learning (UDL) to ensure content delivery is focused on equitable access to rigorous and differentiated academic content for all students as measured by a 5% increase in students meeting productive hour goals on weekly assignment tracking. Specific focus for ELA and Mathematics productivity and performance include three subgroups as identified by ATSI: Hispanic students, SED, and SWD.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Goal 2: Recruit, develop, and retain highly qualified, diverse, and effective staff. (Internal focused)

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Eliminate barriers to access of rigorous content for all students across subgroups.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome	
Weekly productive hour goals (PH)		95% of students will meet weekly productive hour goals during the 24-25 school year.	

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
2.1	Recruit and retain effective teachers with a focus on a background in universal access and literacy.		Deliver recruitment presentations to local teacher credentialing programs in spring of each academic year 250.00

		4000-4999: Books And
		Supplies Host writing analysis
		workshops with local credentialing programs
		comparing anchor writing samples to subgroup samples.
		(yearly)
		Complete writing analysis workshop with faculty
		comparing anchor writing samples to subgroup samples.
		Refine interview and
		screening process to target applicants with literacy background, understanding of
		rigor, and universal access for subgroups of students
		identified by ATSI including HIS,SED and SWD.
2.2	Teachers will attend professional development workshops once quarterly focused on developing	
	universal access to online content.	Utilize Monday collaboration sessions to conduct book
		study (Feldman Pillar 4: Motivation). (once quarterly)
		Utilize Monday collaboration
		sessions to run data-analysis protocol. (once quarterly)
		Staff will examine best
		practices of other blended learning programs and
		analyze for implementation
		English department will review
		and evaluate the literature selection in Schools PLP for first adoption year.
		English department will
		research literature which reflects authors and protagonists of color.

		English department will develop proposal for novel adoption to highlight protagonists and authors of color.
2.3	Increase teacher and administrator effectiveness through job performance evaluations.	Calendar quarterly observation and debrief sessions based on 3 focus indicators
		Record and review teacher quarterly performance data on focus indicators
		Collaboratively create SMART goal for following academic year.
		Analyze lesson plans with a focus on prior knowledge, known misconceptions, and other identifiable barriers to learning. Identify differences, if any, between subgroups such as English learners and/or SWDs.
2.4	Utilizing the performance evaluation protocol, increase teacher fluency in differentiating content to ensure equity of access to rigorous curriculum	Review lesson plan as evidence during yearly evaluation cycle
		Co-plan lesson with sub-group differentiation, observe, and debrief on effectiveness and creation of access to rigorous content.
		Align professional development and coaching to specific target indicators on the evaluation rubric.

		Execute observation cycles to department chairs focused of universal access for a subgroups of studen including those identified to ATSI (HIS, SED, SWD, EL).
2.5	Ensure ongoing development of grading practices that are accurate, not biased, and motivational.	250.00 0010 4000-4999: Books And Supplies Design profession development sessions differentiate for developir and highly effective teachers
		Base profession development sessions theoretical framewor opportunities for applicatio and clear next steps for teachers
		Teachers participate in peobservation, lesson analys and lesson for study develop proficiency in focuareas
		Utilize multiple data sources determine school professional developme focus such as stude achievement data, teach evaluation data, stakehold feedback
		Include a review of specific subgroup populations a identified by ATSI (ELD,SEI ethnicity, and SWD) program analysis. School wide intervention approach will consider areas of relative weakness for specific populations of students.
2.6	Provide training enabling teachers to address multiple learning styles, SWD, students with special learning needs, and students with limited English proficiency.	Ensure that data analysis ar action planning a incorporated into ongoir professional development 500.00

		OTRM 4000-4999: Books And Supplies Staff development days focused on implementing universal access in classroom environment, resources, interactions with peers, and assignments. Meet with DAC representative monthly to analyze data trends and adjust school intervention and acceleration plans Meet with SEDAC representative monthly to analyze data trends and adjust school intervention and acceleration plans
2.7	Provide training enabling teachers to engage parents via in person and virtual coaching sessions to support student learning via PLP (personal learning platform).	500.00 0TRM 4000-4999: Books And Supplies Foster parental involvement through monthly parent meetings, parent education programs, parent service hours, access to Q and School Site Council Host virtual parent training sessions to engage in student progress monitoring on PLP. Make recorded version available to parents for screening or review.
2.8	Administration will provide professional development (once every 5 weeks) on restorative practices.	Develop and provide copies of reader for RP (restorative practice) PD for school staff Build kit of resources for each department to practice RP techniques taught during PD. Observe and debrief on the impact of RP paired with disciplinary matrix.

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

The cycle of professional development during the 2023-2024 school year was not executed to completion as expected during the planning period. While the team developing and delivering professional development sessions anticipated an estimated 8 hours needed to complete training, approximately 13 hours were utilized throughout the school year. As a result, additional time and resources were utilized for a focus on social-emotional curriculum and equitable grading than originally allocated. Sessions dedicated to training the ILT (instructional leadership team) on peer observation, debrief, and coaching were reduced from 8 session to two sessions and moved to plans for the upcoming 2024-2025 school year.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences between expenditures planned and expenditures incurred during the 2023-2024 school year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Previously, student outcomes based on the practice in this goal were tracked by measuring the grades earned by students in their core classes. During the upcoming 24-25 school year, the metrics have shifted to tracking student productive hours which are reported by advisors on a weekly basis. Productive hours give the team data on student progress toward course completion, attendance and absenteeism, and the quality of student work submitted. Data from productive hours gives the team weekly updates to monitor both overall student population as well as targeted subgroups identified by ATSI.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 3

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Student, parent and community engagement

Century Academy will provide ongoing social and community building opportunities targeted to engage students and parents in building the school community (WASC Goal 3)

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Goal 3: Provide two-way communication and targeted outreach that engages and informs the community of programs, policies, and opportunities, and also builds strong connections among families, community members, and CVUSD schools. (Community focused)

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

While there is an established schedule of social events and opportunities on campus, less than 50% of the current student and parent population choose to participate. Creating ongoing accessible, meaningful and purposeful opportunities for engagement will build a culture representing a wider school community.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
campus or virtual social events yearly.	% of students attending at least 2 on- campus or virtual social events yearly: 51%	
% of parents engaging in at least 2 school sponsored opportunities yearly	% of parents engaging in at least 2	% of parents engaging in at least 2 school sponsored opportunities yearly: 71%

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
3.1	Host parent workshops addressing student data and wrap around intervention strategies		200.00 0TRM 4000-4999: Books And Supplies

		A. Publish calen and student work B. Distribute semester and events via phonococial media	calendar for individual
		C. Survey parent high interest workshops 250.00 OTRM 5000-5999: Serv Other Operating D. Create record versions of we asynchronous parents of the control of	for yearly ices And Expenditures ed and edited orkshops for
3.2	Promote opportunities for parent leadership roles	A. Create an ongoing coregarding opportunities inconstruction SEDAC, ELDAC AAAC, LGBTQ+AB. Summarize meeting outcommunicate opportunities to	d distribute ommunication committee cluding: SSC, c, GATEDAC, AC leadership omes and availability/engage to all
3.3	Create monthly student events focused on socialization and building campus culture	families in month 1000.00 0010 4000-4999: Book Supplies A. Collaborate (associated government) t monthly on can events. 350.00 0010 5000-5999: Serv Other Operating B. Advertise monthly newslett C. Survey studer menu of events 3000.00	with ASG student o schedule npus student ices And Expenditures onthly events social media, ter and email

		0010 5000-5999: Services And Other Operating Expenditures D. Budget for field trips for each department yearly E. Create and publicize procedures for sponsoring clubs on campus
3.4	Showcase student programs and activities including student art show, monthly student achievement awards, and recognition through social media.	500.00 0010 4000-4999: Books And Supplies A. Host yearly art show through fine art course in MPR and virtually B. Communicate event details through social media in monthly newsletter.
3.5	Create and implement attendance awareness campaign for 24-25 school year	2000.00 0010 0001-0999: Unrestricted: Locally Defined A. Invest in attendance tracking software to track synchronous class time, lab study hours, and event participation.
		B. Acknowledge and celebrate student attendance or productive hour improvements monthly
		C. Communicate weekly attendance and productive hour counts for each student via parent email from advisor.
		D. Develop reward system for attendance and/or productive hour improvement awarded monthly.
3.8		

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

During the 2023-2024 ongoing communication and scheduling of school events yielded improvement in the number of students, parents, and community members engaging in academic and social events on campus. ASG and the staff marketing team worked collaboratively to seek out feedback from students and families regarding the types of events which interest them. In addition to the planned action steps, team members were invited to community event which allowed them to further spread information about school-site opportunities for both enrolled families and other communities to get involved.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no significant differences between planned and incurred expenditures.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

During the 2024-2025 school year implementation of surveys, attendance tracking, and interest in events will be done through software to increase the site's ability to run and analyze attendance reports. Software implementation will start by tracking attendance for synchronous instruction and/or lab time on campus and increase in functionality quarterly as both staff and students are trained in functionality.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 4

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Social and Emotional Learning Focus

Century Academy will engage all students in universal (Tier 1), targeted (Tier 2), or intensive (Tier 3) support to maintain social-emotional health.

Specifically, identified target groups including SWD, ELs, students with 504 plans, will be equally represented compared to the general population in accessing each tier of intervention. (WASC Goal 2)

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Goal 4: Enhance the social, emotional, physical, and mental well-being for all students through targeted actions and services. (Student and school focused)

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The national average for students experiencing symptoms of anxiety and depression is 15%. Century academy students have had a steady rise in needing social emotional supports following the Covid 19 pandemic years. Students and parents report a rise in anxiety/depression due to Covid 19 pandemic and isolation overloading existing Tier 3 supports which need additional resources and manpower. Social/Emotional health is closely tied to student persistence and their ability to persevere and meet high school graduation requirements.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
% of students reporting anxiety and/or depression:	% of students reporting anxiety and/or depression:29%	Expected % of students reporting anxiety and/or depression: 15%
% of students accessing T3 mental health support	% of students accessing T3 mental health supports: 17%	Expected % of students accessing T3 mental health supports: 10%
% of students meeting graduation requirements (student body, SED, HIS, SWD)		% of students meeting graduation requirements: All students: 93.7% SED: 94.5% HIS: 89.6% SWD: 94.5%

Strategies/ActivitiesComplete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
, 10 ti 11 ti			
4.1	Assist students in identifying and managing stressors while caring for their health and wellness needs		600.00 Other 4000-4999: Books And Supplies A. Complete and distribute access options for Wellness center
			B. Consistently communicate availability of supports (wellness counselors, academic counselors)
			C. Establish referral system for advisors to seek out support for students
			D. Monitor frequency of use for wellness center
			E. Monitor number of referrals and percentage of families utilizing suggested supports
			F. Monitor rate of advisor referrals
			G. Develop rotation of small group wellness workshops for quarterly cycles of 10 weeks.
4.2	Provide professional development for staff on executing T1 (universal) mental health supports		720.00 0TRM 4000-4999: Books And Supplies A. Research effective T1 (universal)mental health supports for middle school and high school students

4.3	Utilize CHKS to develop and deliver targeted	B. Summarize and evaluate effectiveness of current T1 (universal) supports. 550.00 OTRM 4000-4999: Books And Supplies C. Replace ineffective T1 (universal) supports with researched strategies. D. Provide faculty with training an opportunities for data analysis to monitor efficacy E. Establish protocol for sharing of best practices for mental health supports during faculty meetings F. Review mental health referrals for each grade span (elementary, middle, high) monthly during administration and counseling team meeting.
4.5	parents workshops aimed at identifying student risk factors associated with mental health (Tier 2 supports)	A. Administer CHKS annually and utilize data dive protocol to disaggregate results B. Revise T1 (universal) and
		T2 (targeted) supports based on annual needs C. Provide summary of CHKS data to SSC for review and recommendations
		D. Track CHKS areas of concern across academic years
4.4	Utilize attendance intervention structure with SART/SARB process	A. Admin and counseling team
		will screen attendance for

		students i SART/SARB re	•	or
	M		communicat ion (productiv to parents	

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

During the 2023-2024 school year action steps were consistently carried out through March of the academic year. However, the last 8 weeks of the school year were marked by multiple staffing changes and procedural changes to the wellness counseling team. The result was a restricted access in terms of time and availability for T1 and T2 supports delivered through the Wellness center the remainder of the year. Students having less access to T1 and T2 supports as counseling sessions were re-allocated to other staff members resulted in a temporary increase in the need for T3 supports.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were not significant differences between planned expenditures and implemented expenditures during the 23-24 school year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

During the 2024-2025 school year there has been a change in staffing allocation supporting the T1 and T2 interventions for social-emotional health in the wellness room on campus. A wellness clinician is on staff every school day for one-on-one and group sessions as well as drop in supports as needed. The wellness counselor is also scheduled to join the staff regularly during professional development to ensure matching strategies across T1 social emotional supports. Lastly, an additional metric is added this year monitoring student graduation rates for the entire student body as well as subgroups identified by ATSI.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 5

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Post the Covid 19 pandemic, students are demonstrating need for intervention and acceleration in literary analysis and mathematics fluency.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
5.4	4 Parent resource workshops		

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

sult of this analysis. Identify where		

Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$29,310.00
Total Federal Funds Provided to the School from the LEA for CSI	\$

Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)

Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
0010	\$18,828.00
OTRM	\$9,882.00
Other	\$600.00

Subtotal of state or local funds included for this school: \$29,310.00

Total of federal, state, and/or local funds for this school: \$29,310.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
4EEF	600.00	600.00
OTRM	9882.00	0.00
0010	18828.00	0.00
	00.00	0.00
	0	0.00
	0.0	0.00

Expenditures by Funding Source

Funding Source	Amount
0010	18,828.00
0TRM	9,882.00
Other	600.00

Expenditures by Budget Reference

Budget Reference	Amount
0001-0999: Unrestricted: Locally Defined	2,000.00
1000-1999: Certificated Personnel Salaries	9,000.00
4000-4999: Books And Supplies	14,232.00
5000-5999: Services And Other Operating Expenditures	4,078.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
0001-0999: Unrestricted: Locally Defined	0010	2,000.00
1000-1999: Certificated Personnel Salaries	0010	7,000.00

4000-4999: Books And Supplies	0010	6,000.00
5000-5999: Services And Other Operating Expenditures	0010	3,828.00
1000-1999: Certificated Personnel Salaries	0TRM	2,000.00
4000-4999: Books And Supplies	0TRM	7,632.00
5000-5999: Services And Other Operating Expenditures	0TRM	250.00
4000-4999: Books And Supplies	Other	600.00

Expenditures by Goal

Goal Number	
Goal 1	
Goal 2	
Goal 3	
Goal 4	

Total Expenditures	
18,640.00	
1,500.00	
7,300.00	
1,870.00	

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 2 Classroom Teachers
- 2 Other School Staff
- 1 Parent or Community Members
- 1 Secondary Students

Name of Members	Role
F: 1	

Yuliya Eisenberg	Principal
Laura McDermott	Classroom Teacher
Maxine Moro	Other School Staff
Jamie Kay	Classroom Teacher
Rachel Kelterer	Other School Staff
Jennifer Vey	Parent or Community Member
Abigail Vey	Secondary Student
Anya Ramohan	Secondary Student

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Advisory Council Recommendations

While some CVUSD advisory council representatives may not be voting members of SSC, individuals from advisory councils provide an important voice to reflect the diverse needs of all students in CVUSD and at the school site. The SSC sought and considered all recommendations from the following representatives before adopting this plan::

Signature

Committee or Advisory Group Name

English Learner Advisory Committee Representative

Gifted and Talented Education Program Advisory Committee Representative

School Site Representative

Special Education Advisory Committee Representative

African American District Advisory Council Representative

Lesbian, Gay, Bisexual, Transgender and Queer or Questioning (LGBTQ+) Advisory Council Representative

Other:

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 09.04.2024.

Attested:

Principal, Yuliya Eisenberg on 09.04.2024

SSC Chairperson, Maxine Moro on 09.04.2024

Native Mora

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp) pursuant to California *Education Code* (*EC*) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with *EC* 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below.

Instructions: Table of Contents

- Plan Description
- Educational Partner Involvement
- Comprehensive Needs Assessment
- Goals, Strategies/Activities, and Expenditures
- Annual Review
- Budget Summary
- Appendix A: Plan Requirements for Title I Schoolwide Programs
- Appendix B: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the CDE's Local Agency Systems Support Office, at <u>LCFF@cde.ca.gov</u>.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the LEA, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

Plan Description

Briefly describe the school's plan to effectively meet the ESSA requirements in alignment with the LCAP and other federal, state, and local programs.

Additional CSI Planning Requirements:

Schools eligible for CSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal CSI planning requirements.

Additional ATSI Planning Requirements:

Schools eligible for ATSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal ATSI planning requirements.

Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

Additional CSI Planning Requirements:

When completing this section for CSI, the LEA must partner with the school and its educational partners in the development and implementation of this plan.

Additional ATSI Planning Requirements:

This section meets the requirements for ATSI.

Resource Inequities

This section is required for all schools eligible for ATSI and CSI.

Additional CSI Planning Requirements:

- Schools eligible for CSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the CSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Additional ATSI Planning Requirements:

- Schools eligible for ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the ATSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Comprehensive Needs Assessment

Referring to the California School Dashboard (Dashboard), identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

SWP Planning Requirements:

When completing this section for SWP, the school shall describe the steps it is planning to take to address these areas of low performance and performance gaps to improve student outcomes.

Completing this section fully addresses all SWP relevant federal planning requirements.

CSI Planning Requirements:

When completing this section for CSI, the LEA shall describe the steps the LEA will take to address the areas of low performance, low graduation rate, and/or performance gaps for the school to improve student outcomes.

Completing this section fully addresses all relevant federal planning requirements for CSI.

ATSI Planning Requirements:

Completing this section fully addresses all relevant federal planning requirements for ATSI.

Goals, Strategies/Activities, and Expenditures

In this section, a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Additional CSI Planning Requirements:

When completing this section to meet federal planning requirements for CSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Additional ATSI Planning Requirements:

When completing this section to meet federal planning requirements for ATSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Goal

Well-developed goals will clearly communicate to educational partners what the school plans to accomplish, what the school plans to do in order to accomplish the goal, and how the school will know when it has accomplished the goal. A goal should be specific enough to be measurable in either quantitative or qualitative terms. Schools should assess the performance of their student groups when developing goals and the related strategies/activities to achieve such goals. SPSA goals should align to the goals and actions in the LEA's LCAP.

A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is:

- Specific,
- Measurable,
- Achievable,
- Realistic, and
- Time-bound.

A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the Dashboard and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the

baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

Additional CSI Planning Requirements:

When completing this section for CSI, the school must include school-level metrics related to the metrics that led to the school's eligibility for CSI.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Strategies/Activities Table

Describe the strategies and activities being provided to meet the goal. Complete the table as follows:

- Strategy/Activity #: Number the strategy/activity using the "Strategy/Activity #" for ease of reference.
- Description: Describe the strategy/activity.
- Students to be Served: Identify in the Strategy/Activity Table either All Students or one
 or more specific student groups that will benefit from the strategies and activities. ESSA
 Section 1111(c)(2) requires the schoolwide plan to identify either "All Students" or one or
 more specific student groups, including socioeconomically disadvantaged students,
 students from major racial and ethnic groups, students with disabilities, and English
 learners.
- Proposed Expenditures: List the amount(s) for the proposed expenditures.
 Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to EC Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.
- Funding Sources: List the funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Planned strategies/activities address the findings of the comprehensive needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

Additional CSI Planning Requirements:

- When completing this section for CSI, this plan must include evidence-based interventions and align to the goals, actions, and services in the LEA's LCAP.
- When completing this section for CSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.

Note: Federal school improvement funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.

Additional ATSI Planning Requirements:

• When completing this section for ATSI, this plan must include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

- When completing this section for ATSI, this plan must address through implementation, identified
 resource inequities, which may have been identified through a review of LEA- and school-level
 budgeting.
- When completing this section for ATSI, at a minimum, the student groups to be served shall
 include the student groups that are consistently underperforming, for which the school received
 the ATSI designation.

Note: Federal school improvement funds for CSI shall not be used in schools identified for ATSI. Schools eligible for ATSI do not receive funding but are required to include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

Annual Review

In the following Goal Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Goal Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal.

- Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between the intended implementation and/or material difference between the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

Note: If the school is in the first year of implementing the goal, the Annual Review section is not required and this section may be left blank and completed at the end of the year after the plan has been executed.

Additional CSI Planning Requirements:

- When completing this section for CSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal CSI planning requirements.
- CSI planning requirements are listed under each section of the Instructions. For example, as a
 result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section
 for CSI planning requirements.

Additional ATSI Planning Requirements:

- When completing this section for ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal ATSI planning requirements.
- ATSI planning requirements are listed under each section of the Instructions. For example, as a
 result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section
 for ATSI planning requirements.

Budget Summary

In this section, a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Additional CSI Planning Requirements:

From its total allocation for CSI, the LEA may distribute funds across its schools that are
eligible for CSI to support implementation of this plan. In addition, the LEA may retain a
portion of its total allocation to support LEA-level expenditures that are directly related to
serving schools eligible for CSI.

Note: CSI funds may not be expended at or on behalf of schools not eligible for CSI.

Additional ATSI Planning Requirements:

Note: Federal funds for CSI shall not be used in schools eligible for ATSI.

Budget Summary Table

A school receiving funds allocated through the ConApp should complete the Budget Summary Table as follows:

- Total Funds Provided to the School Through the ConApp: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving funds from its LEA for CSI should complete the Budget Summary Table as follows:

• Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA for the purpose of developing and implementing the CSI plan for the school year set forth in the CSI LEA Application for which funds were received.

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the Schoolsite Council (SSC). The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need).
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to:
 - Help the school understand the subjects and skills for which teaching and learning need to be improved.
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards.
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
 - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

- A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:
 - a. Provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. Use methods and instructional strategies that:
 - i. Strengthen the academic program in the school,
 - ii. Increase the amount and quality of learning time, and
 - iii. Provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. Strategies to improve students' skills outside the academic subject areas;
 - ii. Preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. Implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. Professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the LEA (may include funds allocated via the ConApp, federal funds, and any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to:
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: Title 34 of the *Code of Federal Regulations* (34 *CFR*), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. *EC* sections 64001 et. seq.

Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements

For questions or technical assistance related to meeting federal school improvement planning requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with educational partners (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

- Be informed by all state indicators, including student performance against statedetermined long-term goals (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Sections: Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/fund/grant/about/discretionary/2023-non-regulatory-quidance-evidence.pdf);
 - Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments
- 3. Be based on a school-level needs assessment (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the LCAP and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

CSI Resources

For additional CSI resources, please see the following links:

- CSI Planning Requirements (see Planning Requirements tab): https://www.cde.ca.gov/sp/sw/t1/csi.asp
- CSI Webinars: https://www.cde.ca.gov/sp/sw/t1/csiwebinars.asp
- CSI Planning Summary for Charters and Single-school Districts: https://www.cde.ca.gov/sp/sw/t1/csiplansummary.asp

Additional Targeted Support and Improvement

A school eligible for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

ATSI Resources:

For additional ATSI resources, please see the following CDE links:

- ATSI Planning Requirements (see Planning Requirements tab): https://www.cde.ca.gov/sp/sw/t1/tsi.asp
- ATSI Planning and Support Webinar: https://www.cde.ca.gov/sp/sw/t1/documents/atsiplanningwebinar22.pdf
- ATSI Planning Summary for Charters and Single-school Districts: https://www.cde.ca.gov/sp/sw/t1/atsiplansummary.asp

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

- Programs included on the ConApp: https://www.cde.ca.gov/fg/aa/co/
- ESSA Title I, Part A: School Improvement: https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp
- Available Funding: https://www.cde.ca.gov/fg/fo/af/

Updated by the California Department of Education, October 2023