

**CONEJO VALLEY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING**

November 3, 2015

MINUTES

CALL TO ORDER – CLOSED SESSION

At 5:02 p.m. President Betsy Connolly announced that the Board would convene into Closed Session, and asked if there were any public speakers for the Closed Session agenda items; there were none. The Board convened into Closed Session at 5:03 p.m., where the following items were discussed:

- A. Public Employee Appointment-Employment (*Pursuant to Government Code §54957*)
 - 1. See Section IV. Action Items – Consent - Personnel/Assignment Orders
- B. Public Employee Discipline/Dismissal/Release (*Pursuant to Government Code §54957*)
 - 1. See Section IV. Action Items – Consent - Personnel/Assignment Orders
- C. Consideration of Confidential Student Issues Other Than Expulsion, *Pursuant to Education Code §35146*
- D. Pending Litigation, *Pursuant to Government Code §54956.9(b)*

The Closed Session ended at 5:55 p.m.

REGULAR SESSION

OPENING PROVISIONS

Call to Order and Roll Call: President Connolly called the meeting to order at 6:05 p.m. Present were Board members John Andersen, Peggy Buckles, Dr. Betsy Connolly, Mike Dunn, and Pat Phelps. Administration: Dr. Ann Bonitatibus, Superintendent; Robert Iezza, Deputy Superintendent, Instructional Services; Dr. Jon Sand, Assistant Superintendent, Business Services; Mark McLaughlin, Assistant Superintendent, Personnel Services; Jeanne Valentine, Director, Elementary Education; James Garza, Director, Secondary Education; and Dr. Antonio Castro, Director, Student Support Services, were also present.

Dr. Connolly welcomed everyone to the meeting and read the procedural announcements.

Approval of the Agenda

Mrs. Phelps moved to approve the agenda as written, seconded by Mrs. Buckles. Mr. Dunn asked if Item I: Approval of Amendments to Administrative Regulation 6145.2 – Athletic Competition, was the same item that failed at the previous meeting. Dr. Connolly responded, yes. Mr. Dunn asked if she had a legal opinion regarding returning the item to the agenda. Dr. Connolly stated that Mrs. Buckles had requested to have the item return to the agenda, and that her legal advice was that the item could be returned to the agenda upon request. Mr. Dunn stated that he was concerned that it is a potential violation of the Brown Act, the Education Code, and Government Code. His legal advice was that the Board needed to make a motion to rescind the vote taken, and then bring the item back for action. Mr. Dunn suggested that the Board table this motion, then bring it back to rescind the vote. Motion carried 3-1-1 (Yes: Buckles, Connolly, Phelps), (Nay: Dunn), (Abstention: Andersen).

Reports from Student Reporters

Brooke Barker, representing Thousand Oaks High School, Grace Fratello-Hakim, Westlake High School, Lauren Sutter, Century High School, Priscilla Villa, Conejo Valley High School, and Sam Klein, Newbury Park High School, reported on the following activities on their campuses such as Red Ribbon Week activities, School-to-Career activities, school newspaper awards, student senate activities, Breast Cancer awareness events and Blood Drives, band, choir and orchestra concerts, fundraisers, athletics and many other activities.

Reports from Parent Support Organizations

Cindy Goldberg, Executive Director, Conejo Schools Foundation, thanked several groups for their assistance in the *Walk for Healthy Schools*, including the Conejo Recreation and Park District, the Link Crew from Thousand Oaks High School (led by teacher, Ashley Cooper), the National Charity League, the Boy’s Team Charity, the Conejo Cares Wellness Committee, led by employee Liz Jacobs, Colleen Briner-Schmidt and Jake Anderson from UACT, Adonna Ebrahimi, and Redwood Middle School PTA for volunteering and coming out that morning. She also thanked Dr. Bonitatibus for inspiring and leading the group for the walk.

Susan Hanscom, Chair, District Advisory Council (DAC), reported from the meeting of October 13, which was an orientation meeting for School Site Council and DAC members. Dr. Carlos Dominguez from the Ventura County Office of Education led a very informative orientation, along with a brief overview of state funding and accountability. Mark McLaughlin provided information regarding staff changes within the district. Cindy Goldberg reported on the first Cash for Conejo winners. The next meeting is scheduled for Tuesday, November 10, at 9:00 a.m. in the Board Room.

Comments from the Public

Public Speaker #1 represented the Ventura County Civic Alliance, a coalition of civic and business leaders with a shared commitment to the economic, environmental and social equity interests of the region. Public Speaker #2 spoke about her concerns with the condition of showers and bathrooms at the secondary schools. She would like the District to consider using Measure I Bond money on upgrading the restrooms.

Comments from the Superintendent

Dr. Bonitatibus stated how much she enjoyed the reports from the student reporters. The variety of activities and events that they report about is evidence that many of the goals of the board are being reached. Dr. Bonitatibus discussed the upcoming Greenprint Focus Group Community meetings: Saturday, November 7, regarding Activities and Saturday, November 14, regarding the Budget, in the Board Room at 9:00 a.m. Dr. Bonitatibus shared one of her “learner moments” this week from a student who was responding to conversations surrounding the proposed adoption of Administrative Regulation 6145.2: Athletic Competition. The student, who is transgender, stated in a Tweet how all of this “makes me fear for my safety.” Dr. Bonitatibus discussed her role as a superintendent, that is to (1) govern with principles that create caring, inclusive and safe learning environments for all children, (2) lead practices that must avoid discriminatory practice, provide equity and access for all students regardless of personal circumstance, and (3) mitigate liability. She stated for years, educators have been working with students and families to address equity in athletics and gender identification, but the issue is just now being codified. Dr. Bonitatibus stated that rather than asking “can we” or “can’t we,” we should be asking “how can we” work together for the common good. She stated that she respected the opinions of Board members, who are thoughtful and dedicated leaders. They have very difficult decisions to make.

Comments from Individual Board Members

Mr. Dunn asked Dr. Bonitatibus about the right to privacy for all students. Dr. Bonitatibus stated that we find ways to help students with their individual concerns.

Dr. Connolly stated that she attended the Boys & Girls Club annual fund raiser. She thanked them for partnering with the district to provide many opportunities for students before and after school, during lunch time, and summer. They are a great resource, and the facilities are often used by the schools and district for meetings and other events.

ACTION ITEMS – GENERAL**Board of Education****A. Establishing the Date for the Annual Organizational Meeting of the Governing Board**

Mrs. Buckles moved to hold the annual organizational meeting of the Board of Education for 2015 on Tuesday, December 8, 2015. The meeting will be held at the District Office, 1400 E. Janss Road, Thousand Oaks, CA at 6:00 p.m., seconded by Mrs. Phelps. Motion carried 5-0.

B. Revisions to Board Bylaw 9100: Organization

Mrs. Buckles moved to approve the revisions to BB9100 – Organization, with Option 2: the Board shall each year elect its entire slate of officers and no board member shall serve more than one (1) consecutive year in the same office, seconded by Mrs. Phelps. Mr. Dunn had several questions about the process to elect the President. Mr. Andersen stated that he felt a lot could be gained if all the positions were shared among board members. Motion carried 4-1 (Yes: Andersen, Buckles, Connolly, Phelps) (Nay: Dunn).

Personnel Services**C. Authorization to Open the 2015-2016 Proposal for Reopener Collective Bargaining Negotiations Between the Conejo Valley Unified School District and the California School Employees Association (CSEA)**

Mr. Andersen moved to approve the District to reopen for negotiation with the California School Employees Association, seconded by Mrs. Phelps. Motion carried 5-0.

D. Resolution #15/16-08: School Psychology Awareness Week (November 9-13, 2015)

Mrs. Phelps moved to adopt the attached resolution declaring November 9-13, 2015, as “School Psychology Awareness Week,” seconded by Mrs. Buckles. Motion carried 5-0.

E. Approval of a School Psychology Intern Partnership with Loyola Marymount University

Mr. Dunn moved to approve the agreement for the Loyola University School Psychology Intern Partnership, seconded by Mrs. Phelps. Motion carried 5-0.

F. Establishment/Modification of Classified Positions – Child Development Department

Mr. Andersen moved to approve the modification of positions as submitted, seconded by Mrs. Phelps. Motion carried 5-0.

Instructional Services**G. Approval of Amendments to Board Policy and Administrative Regulation 5125: Student Records**

Mrs. Phelps moved to approve amendments to Board Policy & Administrative Regulation 5125 – Student Records, as submitted, seconded by Mr. Andersen. Motion carried 5-0.

H. Approval of Amendments to Administrative Regulation 5141.21: Administering Medication and Monitoring Health Conditions

Mr. Dunn moved to approve amendments to Administrative Regulation 5141.21 – Administering Medications and Monitoring Health Conditions, as submitted, seconded by Mrs. Buckles. Motion carried 5-0.

I. Approval of Amendments to Administrative Regulation 6145.2: Athletic Competition

Mrs. Buckles moved to approve amendments to Administrative Regulation 6145.2: Athletic Competition, as submitted, seconded by Mrs. Phelps. One speaker suggested that separate facilities be provided for students

working through gender identity or transgender students. Nine public speakers were in favor of passing the Administrative Regulation. Board members discussed their opinions on the topic. Superintendent Bonitatibus stated that regarding facility renovations, the district is looking into providing privacy stalls in all restrooms for any student who would like to use them. Motion carried 3-0-1, with 1 refusal to vote (Yes: Buckles, Connolly, Phelps), (Abstention: Andersen), (Absent from vote: Dunn). (Note: Mr. Andersen and Mr. Dunn stated that they believed it was illegal to bring the item back to the agenda for Action after it had failed at the October 20, 2015, meeting. Mr. Dunn asked to be considered absent from the vote while he remained on the dais. President Connolly granted his request.)

ACTION ITEMS – CONSENT

Mrs. Phelps moved to approve the consent agenda as written, seconded by Mrs. Buckles. Motion carried 5-0.

A. Approval of Minutes (in Section B of the full Agenda)

1. Regular Meeting of October 20, 2015

B. Personnel Assignment Orders:

1. Certificated Employees: #0039 to #0049
Exempt Specialists, Teachers
2. Classified Employees: C-9470 to C-9484
Child Care Assistant, Child Care Leader, Child Nutrition Assistant I, Child Nutrition Assistant II, Child Nutrition Assistant-Satellite, Child Nutrition Production Supervisor, Custodian, Early Care Aide, Early Care Teacher, Library Technician, Licensed Vocational Nurse, Maintenance Worker II, Paraprofessional/Bilingual-Spanish, Paraprofessional/Special Ed, School Outreach Assistant, Site Computer Technician II, Technology Services Field Supervisor
3. Exempt Employees: E-15016 to E-1505
Campus Supervisor, Coaches, Specialist, Student Helper

C. Stipulated Agreement: Redwood Middle School #1-15/16 SA

D. Trip Requests for Overnight Trips or Trips by Air or Boat

1. Thousand Oaks High School Marine Science Class
2. Westlake High School Dance Team
3. Westlake High School Football Team

E. Parent Support/Booster Organization Reauthorizations

1. Newbury Park High School Soccer
2. Newbury Park High School Boys Volleyball
3. Thousand Oaks High School Baseball
4. Thousand Oaks High School Girls Basketball
5. Thousand Oaks High School Cross Country
6. Thousand Oaks High School Football
7. Thousand Oaks High School Orchestra
8. Thousand Oaks High School Softball

F. Purchase Order Report #888

G. Disposal of Surplus and Obsolete Equipment

INFORMATION ITEMS

Personnel Services

- A. Ratification of CSEA’s Appointment to the Personnel Commission. Mrs. Phelps commended Nina Brandt’s commitment to the Commission, and stated she had worked along with her in other district-related committees over the years. Dr. Connolly concurred.

Instructional Services

- B. Approval of Amendments to Board Policy and Administrative Regulation 5116.1: Intradistrict Open Enrollment. There were no comments.
- C. Approval of Amendments to Administrative Regulation 6181.1: Magnet Academy Schools.

ADJOURNMENT

Dr. Connolly adjourned the Open Session at 8:00 p.m. The Board will reconvene on **Tuesday, November 17, 2015, 5:00 p.m. Closed Session, and 6:00 p.m. Open Session** at the CVUSD South Building Board Room, 1400 E. Janss Road, Thousand Oaks.

November 17, 2015

Date

Clerk

November 17, 2015

Date

Superintendent