

**CONEJO VALLEY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING**

October 20, 2015

MINUTES

CALL TO ORDER – CLOSED SESSION

At 5:00 p.m. President Betsy Connolly announced that the Board would convene into Closed Session, and asked if there were any public speakers for the Closed Session agenda items; there were none. The Board convened into Closed Session at 5:02 p.m., where the following items were discussed.

- A. Public Employee Appointment-Employment (*Pursuant to Government Code §54957*)
 - 1. See Section IV. Action Items – Consent - Personnel/Assignment Orders

- B. Public Employee Discipline/Dismissal/Release (*Pursuant to Government Code §54957*)
 - 1. See Section IV. Action Items – Consent - Personnel/Assignment Orders

- C. Labor Negotiations, Pursuant to Government Code §54957.6
Agency Negotiator: Mark McLaughlin, Assistant Superintendent, Personnel Services
Employee Organizations:
 - Unified Association of Conejo Teachers (UACT)

The Closed Session ended at 5:40 p.m.

REGULAR SESSION

OPENING PROVISIONS

Call to Order and Roll Call: President Connolly called the meeting to order at 6:04 p.m. Present were Board members John Andersen, Dr. Betsy Connolly, Mike Dunn, and Pat Phelps. Peggy Buckles was not present. Administration: Dr. Ann Bonitatibus, Superintendent; Robert Iezza, Deputy Superintendent, Instructional Services; Dr. Jon Sand, Assistant Superintendent, Business Services; Mark McLaughlin, Assistant Superintendent, Personnel Services; Jeanne Valentine, Director, Elementary Education; James Garza, Director, Secondary Education; Dr. Jennifer Boone, Director, Curriculum and Assessment; and Dr. Antonio Castro, Director, Student Support Services.

Dr. Connolly welcomed everyone to the meeting and read the procedural announcements.

Approval of the Agenda

Mrs. Phelps moved to approve the agenda as written, seconded by Mrs. Buckles. Motion carried 4-0.

Presentation: Dr. Jennifer Boone provided a report on the California Assessment of Student Performance and Progress (CAASPP) Results 2015. The report may be found on the District’s website at www.conejousd.org, at the bottom of the Home Page, “CAASPP California Assessment of Student Performance and Progress, Information & Resources.”

Comments from the Public

The first public speaker expressed his desire for the district to consider testing students in ways other than the computerized testing, such as project oriented, performance-based tests. The second public speaker discussed the

Child Nutrition Department’s celebration of National Food Day in the District on October 23, and asked the board and staff to “crunch on a carrot” to promote the farm-to-school program that the district currently enjoys.

Comments from the Superintendent

Dr. Bonitatibus had an opportunity to meet and thank the Conejo Coalition for Youth and Families, who provide tremendous resources for families with health and emotional needs. She has been continuing on the *Greenprint for Learning* plan, meeting with focus groups. Community meetings will be held in the Board Room on the following dates: Saturday, October 24, at 9:00-10:30 a.m., Tuesday, October 27, at 6:00 – 7:30 p.m., Saturday, November 7 and 14, at 9:00 – 10:30 a.m. Dr. Bonitatibus encourages community members to participate. More information about the *Greenprint for Learning* meetings may be found on our website at www.conejousd.org. Dr. Bonitatibus thanked the Board for hosting a very productive Retreat, where they were able to do some goal setting. She thanked Jill Lederer, CEO/President of the Greater Conejo Valley Chamber of Commerce, for hosting the annual networking breakfast and also thanked the Conejo Schools Foundation for hosting their annual “Walk for Healthy Schools” which was held on Saturday, October 17. Dr. Bonitatibus enjoyed the Teacher of the Month celebration at Thousand Oaks High School where Eileen Moore was honored. Another teacher, Ashley Cooper, was also honored by the National Education Foundation Teaching Excellence Award. She discussed plans to ensure the safety of every student in preparation for the El Niño this year. Maintenance teams are going out to each school to evaluate downspouts, walkways, roofs, vegetation, and any place where possible leaks may occur. Law enforcement is working with others in the community on an educational video to inform and help students deal with the amount of rain expected, and some of the potential hazards of standing or rushing water. She thanked staff for their foresight in preparation efforts, and again thanked the public for their support on the Measure I bond. Dr. Bonitatibus shared her favorite “learner moment” at Aspen this week, with a little second grader who told her she liked reading and math.

Comments from Individual Board Members

Mrs. Phelps mentioned her appreciation for the Board’s Retreat, which had a theme of “looking at the District through fresh eyes.” The search firm of McPherson & Jacobson facilitated the retreat. Mrs. Phelps also mentioned how much she appreciated being able to attend the Teacher of the Month celebration for Eileen Moore and the National Education Foundation Teaching Excellence Award honor for Ashley Cooper at Thousand Oaks High School.

Mr. Andersen also commended the celebration for Eileen Moore, and emphasized the significance of the Teachers of the Month being nominated by their peers. Mr. Andersen discussed his concern about a disconnect between food choices that are offered through the Child Nutrition department and the food that is sold in the student stores. He asked if the Board would consider approving an Ad Hoc committee to look into competitive food sales. Dr. Connolly offered to be on the committee, along with Mr. Andersen, and stated that she and Mr. Andersen will report back to the Board at some time in the future.

Dr. Connolly thanked the Conejo Schools Foundation for sponsoring another successful annual Walk for Healthy Schools, and for all the many efforts they make on the behalf of our students and families. Dr. Connolly also gave a nod to the assessment process, thanked the students for taking the tests, and thanked the parents for allowing the students to take the tests. Dr. Connolly wants the community to know that this Board is not allowing testing to run the district, but the information from the test results will be a useful metric to help guide staff and students toward success.

ACTION ITEMS – GENERAL

Personnel Services

- A. Authorization to Open the 2015-2016 Proposal for Reopener Collective Bargaining Negotiations Between the Conejo Valley Unified School District and the Unified Association of Conejo Teachers (UACT)**

Mr. Dunn moved to approve the District to reopen for negotiation with the Unified Association of Conejo Teachers, seconded by Mr. Andersen. Motion carried 4-0.

Instructional Services

B. PUBLIC HEARING: Resolution #15/16-03: Pupil Textbook and Instructional Materials

Dr. Connolly opened the Public Hearing at 7:07 p.m. There were no public comments on the item. Dr. Connolly closed the Public Hearing at 7:08 p.m.

C. Resolution #15/16-03: Pupil Textbook and Instructional Materials

Mr. Andersen moved to adopt Resolution #15/16-03 Pupil Textbook and Instructional Materials as submitted, seconded by Mrs. Phelps. Motion carried 4-0.

D. Resolution #15/16-05: Red Ribbon Week Proclamation

Mrs. Phelps moved to adopt the attached Red Ribbon Week Proclamation #15/16-05, seconded by Mr. Andersen. Motion carried 4-0.

E. Approval of Replacements for Administrative Regulation 5141.3 – Health Examinations

Mr. Dunn moved to approve replacements for Administrative Regulation 5141.3 – Health Examinations, as submitted, seconded by Mrs. Phelps. Motion carried 4-0.

F. Approval of Amendments to Administrative Regulation 6145.2 – Athletic Competition

Mrs. Phelps moved to approve amendments to Administrative Regulation 6145.2 – Athletic Competition, as submitted, seconded by Mr. Dunn. Mr. Andersen proposed an amendment to the motion: Mr. Andersen moved that the Board strike from the proposal, beginning paragraph 2, line 3, the terms “gender identity” and “gender expression.” Moving to paragraph 5, strike the following: “Each student shall be allowed to participate in any single-sex athletic program or activity consistent with his/her gender identity and for which he/she is otherwise eligible to participate, irrespective of the gender listed on the student’s records,” seconded by Mr. Dunn.

Dr. Connolly asked that the Board vote on the amendment first. Motion failed with a tie vote of 2-2: Andersen and Dunn yes, Connolly and Phelps nay.

Dr. Connolly asked that the Board vote on the original motion. Mr. Dunn asked if the policy could be brought forward for another vote in the future. He cited a reference that once an item for action has been moved upon and seconded, it cannot be brought forward for reconsideration once it’s been voted on. Dr. Connolly suggested tabling the item, however, Mr. Dunn stated that because the motion has a second, it cannot be tabled. Dr. Connolly suggested that the Board would vote on the original motion. The Board will also consult with legal counsel regarding clarification of the law.

The Board voted on the original motion, which failed with a tie vote of 2-2: Connolly and Phelps yes, Andersen and Dunn nay. Mr. Dunn clarified that the existing policy is still in effect. Dr. Connolly agreed, stating that it was recommended to change the policy in order to comply with the law. Mr. Dunn stated that in his opinion, our current policy is compliant with the law. Mr. Iezza stated that by not approving this policy, we will not be able to post Title IX information by the end of the year. Without having that in place, we are at risk in terms of violations of Title IX. Also included in this policy are references to concussions and head injuries, with return-to-play protocol of no less than seven days in duration under the supervision of a licensed health care provider. These two areas are not listed in our current policy. Mr. Dunn stated that if Mr. Iezza has concerns about Title IX, without the controversial amendments that Mr. Andersen included, he would vote for the policy. Mr. Dunn stated that he felt that the policy written by the California School Boards Association (CSBA) was not the intent of the legislation.

Business Services

- G. Approval of Revision to Board Policy 3312: Contracts
Mr. Andersen moved to approve revision to Board Policy 3312 – Contracts, as submitted, seconded by Mr. Dunn. Motion carried 4-0.
- H. Approval of Administrative Regulation 3514.2: Integrated Pest Management
Mr. Dunn moved to approve new Administrative Regulation 3514.2 – Integrated Pest Management, as submitted, seconded by Mr. Andersen. Mr. Dunn discussed the death of a mountain lion that died due to the consumption of rats that had been poisoned by anti-coagulants. He checked with Dr. Sand and read the District’s Pest Management Plan, and it looks like our District does not use this type of poison. He stated that the District is ahead of the curve on this topic. Motion carried 4-0.

ACTION ITEMS – CONSENT

Mrs. Phelps moved to approve the consent agenda as written, seconded by Mr. Andersen. Motion carried 4-0.

- A. Approval of Minutes (in Section B of the full Agenda)
 - 1. Regular Meeting of October 6, 2015
- B. Personnel Assignment Orders:
 - 1. Certificated Employees: #0031 to #0038
Counselors, Exempt Specialists, School Psychologists, Speech/Language Pathologists, Teachers
 - 2. Classified Employees: C-9430 to C-9446
Child Care Assistant, Child Nutrition Assistant I, Custodian, Early Care Assistant Teacher, Health Clerk, Intermediate Clerk Typist, Library Technician, Paraprofessional/Special Ed, Senior Clerk Typist
 - 3. Exempt Employees: E-14960 to E-15015
Campus Supervisors, Coaches, Outdoor School, Specialist, Student Helpers
- C. Approve Quarterly Report on Williams Uniform Complaints
- D. Change Order #1 – Meadows Site – Roofing Replacement 2015 – Best Contracting Services, Inc.
- E. Notices of Completion
 - 1. Meadows Site – Roofing Replacement 2015 – Best Contracting Services, Inc.
 - 2. Various Sites – Campus Security – Magnum Fence and Security, Inc.
- F. Purchase Order Report #887
- G. Disposal of Surplus and Obsolete Equipment

INFORMATION ITEMS

Board of Education

- A. Revisions to Board Bylaw 9100: Organization
Dr. Connolly stated that at the last meeting, she was asked to check with other boards around the County regarding any district that specified a rotation of officers in the bylaws. All districts go through the process

of electing officers at each annual organizational meeting. Dr. Connolly stated that none of the other boards use a rotation process, and some were emphatic that they felt it was their responsibility to elect the most effective person for each role. Mr. Dunn asked if Dr. Connolly found that there was any other school board in the county besides CVUSD that did not have every board member experience the position as President. Dr. Connolly stated that the majority of the people stated that they did not rotate seats on the board.

Personnel Services

- B. Authorization to Open the 2015-2016 Proposal for Reopener Collective Bargaining Negotiations Between the Conejo Valley Unified School District and the California School Employees Association (CSEA). There were no comments.
- C. Establishment/Modification of Classified Positions – Child Development Department. There were no comments.

Instructional Services

- D. Approval of Amendments to Board Policy and Administrative Regulation 5125 – Student Records. There were no comments.
- E. Approval of Amendments to Administrative Regulation 5141.21 – Administering Medication and Monitoring Health Conditions. There were no comments.

Business Services

- F. Resolution #15/16-07: Housing and Community Development (HCD) Relocatable Buildings. There were no comments.

ADJOURNMENT

Dr. Connolly adjourned the Open Session at 7:30 p.m. The Board will reconvene on **Tuesday, November 3, 2015, 5:00 p.m. Closed Session, and 6:00 p.m. Open Session** at the CVUSD South Building Board Room, 1400 E. Janss Road, Thousand Oaks.

November 3, 2015

Date

Clerk

November 3, 2015

Date

Superintendent