Harassment complaints can often be settled at the school. A designated investigator will talk with people who can help to sort out the facts. The investigator will determine whether harassment has occurred, prepare a report about the situation and give that information to your principal. Your principal will suggest a solution or remedy.

If things are still not settled, you have the right to submit your concern to the District Office.

The District policies and regulations governing sexual harassment can be found in BP1312.3 and AR5145.7. The legal references for this policy are found in the Education Code, in Title VII of the Civil Rights Acts of 1964, and in Title IX of the Educational Amendments of 1972. You may obtain a copy of the complete policy in the school office.

Harassment on the basis of sex or race is a violation of both federal and state discrimination laws as well as District Policy and Administrative Procedures. The District is committed to providing students with an academic environment that is free from sexual/racial harassment or discrimination.

This publication is prepared and disseminated in compliance with Board Policy regarding student rights and required notification. It is designed for students and paraphrases the details of actual Board Policy and Administrative Procedures. For additional information or the complete District Policy covering sexual harassment or racial discrimination contact Lou Lichtl, Assistant Superintendent, Instructional Services, at (805) 497-9511, Extension 238.

“Treat Others with Dignity and Respect”

Student Guide to Understanding and Avoiding HARASSMENT

CONEJO VALLEY UNIFIED SCHOOL DISTRICT

1400 East Janss Road
Thousand Oaks, CA  91362

CVUSD 94-00084 / 100 pk  Rev. 8/18
If you are being harassed, you should know about if you feel that:

**What to do if it happens to you:**

- If I am in danger, I should find someone who can help.
- If I feel uncomfortable, I should express it.
- If I feel unsafe, I should report it.

**Hitting:**

- Sexual Harassment

**What is the difference between harassment and hitting?**

- Keep a written record of every incident.
- Don’t blame yourself and don’t feel helpless, helped, or defended by others.
- In person or on social media, don’t harass anyone.
- If you experience harassment, don’t ignore it. Harassment does not usually “go away.”

**Some advice:**

- Identify and report abuse.
- Seek support from friends, family, or professionals.
- Consider seeking legal advice.
- Practice self-care and prioritize your mental health.

**Examples of actions that interfere with a person's education and are prohibited for both students and staff:**

- Indecent exposure
- Obscene gestures
- Profane language
- Obscene comments
- Offensive remarks
- Unwanted touching

Many people believe that this old saying is only for girls, but...