

# CVUSD

## Administrative Regulation

AR 4112.21

### Personnel

#### Interns

##### University Internship Program

Persons employed through a university internship program are authorized to provide the same service at the same levels as authorized by a regular credential. (Education Code 44454)

(cf. 4112.2 - Certification)

(cf. 4112.22 - Staff Teaching Students of Limited English Proficiency)

(cf. 4112.23 - Special Education Staff)

(cf. 4112.24 - Teacher Qualifications Under the No Child Left Behind Act)

\*\*\*Note: Pursuant to Education Code 44462, salary payments for the supervision of interns may be paid out of district funds and may be met by proportionately reducing the salaries of paid interns. In such cases, no more than eight interns may be supervised by one staff member and the district salary normally paid to interns may be reduced by no more than one-eighth to pay the supervisor's salary. In addition, the intern cannot be paid less than the minimum salary required by the state for a regularly certificated teacher. \*\*\*

The Superintendent or designee may enter into an agreement with a college or university for the employment of competent and qualified college or university staff members to supervise and guide interns as they pursue their district responsibilities. (Education Code 44461)

The Superintendent or designee shall seek the assistance of a college or university in coordinating the program for each intern. (Education Code 44465)

Before an intern enrolls in any college or university program to renew his/her internship credential, the Superintendent or designee shall counsel the intern and plan a program for the first and subsequent renewals. (Education Code 44457)

(cf. 4131 - Staff Development)

##### Enhanced Internship Program

The district's internship program shall: (Education Code 44387)

1. Provide interns, before they provide instructional services, with the greater of the following:

- a. 120 hours of intensive preservice training focused on the teaching of English language learners
- b. 40 hours of preservice training in addition to all other required training, including, but not limited to, training related to services for English language learners pursuant to Education Code 44253.3, 44253.4, and 44253.10

\*\*\*Note: As amended by SB 280 (Ch. 345, Statutes of 2007), Education Code 44387 no longer requires that an experienced teacher who assists an intern be one who teaches at the same school as the intern, except to the extent possible. Instead, the experienced teacher must be employed by the school district and assigned to assist the intern at the school site.\*\*\*

2. Provide all teacher interns with 40 hours of classroom observation, supervision, assistance, and assessment by one or more experienced teachers who possess valid certification to teach the same grade level and the same subject matter and who are employed by the district, assigned to assist the interns at the interns' respective school sites, and, to the extent possible, teach at the same school sites as the interns

(cf. 4131.1 - Beginning Teacher Support/Induction)  
(cf. 4138 - Mentor Teachers)

\*\*\*Note: SB 280 (Ch. 345, Statutes of 2007) amended Education Code 44387 to clarify that each experienced teacher should not be assigned to assist more than five interns at the same school site.\*\*\*

3. Maintain a ratio of one experienced teacher to no more than five interns at the same school site

\*\*\*Note: Pursuant to Education Code 44387, in order to receive increased funding for the second year and beyond, districts must demonstrate to the CTC equity in distribution of interns, as provided below.\*\*\*

Beginning in the second year of receipt of state funding for this program, the district shall annually demonstrate that no "high priority school," defined as one that is ranked in deciles 1-5 on the Academic Performance Index, will have a higher percentage of interns than the districtwide average of interns per school in that year. (Education Code 44387, 52055.605)

(cf. 0520.1 - High Priority Schools Grant Program)

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